

CHURCH OF THE RESURRECTION

VESTRY MINUTES

December 9, 2020

Vestry members in attendance: Rector David Lynch, Senior Warden John Biggs, Junior Warden Les Woodward, Bill Carle, Gabe Conn, Tess Garcia, Jim Gilligan, David Henson, and Elaine Marshall [Henson and Secretary Pat Carle attended remotely via Zoom technology.]

Absent: Arla Witte-Simpson

After an opening prayer, the meeting was called to order by Fr. David Lynch at 7:00 p.m. After two minor changes to the draft minutes and a motion duly made and seconded, the following resolution was approved by the Vestry:

RESOLVED, that the minutes of the Vestry meeting held on November 11, 2020, be approved. (SEE ATTACHED)

FINANCIAL REPORTS:

Treasurer's Report - Jim Gilligan (SEE ATTACHED): The treasurer presented financial reports for 2020 through November. Due to the COVID shut-down, expenses have been down. Periodic unpaid absences of the rector also reduced expenses. The effect is that the expected net loss is less than budgeted. After a motion duly made and seconded and after discussion, the following resolution was approved by voice vote of the Vestry:

RESOLVED, that balances in certain Parish Activities accounts, e.g., Cinco de Mayo Event, Yard Sale Proceeds, and Chili Cookoff Proceeds, be moved to the Events/Fundraisers (Undesignated) account.

Finance Committee: The committee will meet tomorrow morning and will make decisions with regard to the allocation of investment securities. Currently, monies are invested in Microsoft stock and cash.

After a motion duly made and seconded and discussion, the following resolution was approved by voice vote of the Vestry:

RESOLVED, that the Treasurer's Report is accepted.

Stewardship: Approximately two-thirds of the congregation met the pledging deadline; the remaining people will be called to see if they plan to pledge. There was a brief discussion of the expectations of congregational stability post-COVID. The proposed tentative budget was then discussed. It includes increases in salaries to the rector and music director. The budget includes a full Diocesan apportionment of \$21,267, an increase of about \$2,300 from 2020. After motions duly made and seconded and after discussion, the following resolutions were approved by voice vote of the Vestry:

WHEREAS, the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) a church-designated allowance paid to the minister

as part of the minister's compensation to the extent used by the minister for actual expenses in owning or renting a home; and

WHEREAS, the Reverend David Lynch is a minister of the gospel, duly ordained by the Episcopal Church, a religious body constituting a church denomination; and

WHEREAS, the Reverend David Lynch is compensated by the Church of the Resurrection exclusively for services as a minister; and

WHEREAS, the Church of the Resurrection does not provide Reverend David Lynch with a parsonage; therefore, it is hereby

RESOLVED, that the total of the stipend and housing compensation paid to the Reverend David Lynch for the calendar year 2021 shall be \$68,400; and it is

FURTHER RESOLVED, that \$42,000 is hereby designated to be the stipend and \$26,400 designated a Housing Allowance pursuant to Section 107 of the Internal Revenue Service; and it is

FURTHER RESOLVED, that the designation of the amount of the Housing Allowance may be modified at any time by resolution of the Vestry.

WHEREAS, Aubrey Vaughn Scarcliff is compensated by the Church of the Resurrection exclusively for services as its organist and Director of Music; therefore, it is hereby

RESOLVED, that the weekly compensation paid to Mr. Scarcliff for the calendar year 2021 shall be \$242.50 per week; and it is

FURTHER RESOLVED, that the amount of compensation may be modified at any time by resolution of the Vestry.

RESOLVED, that the tentative budget presented is approved with the understanding that it may need to be adjusted prior to the annual meeting. Rector David Lynch abstained from each of the above votes.

Legacy Memorial Fund – The treasurer is working on the topic of a legacy fund.

COMMITTEE REPORTS (SEE ATTACHED REPORTS): Previously submitted reports were presented for approval by consent. No further items emerged after the reports were completed.

LEADERSHIP REPORTS (SEE ATTACHED): Previously submitted reports were presented for approval by consent. Below are items which emerged after the reports were completed.

Junior Warden – Les Woodward: The fire inspection was discussed further. Inspectors will make a return visit on December 17.

Senior Warden – John Biggs: Annual reports for each ministry should be completed and returned to the treasurer by the end of the year. The Annual Meeting will be on January 31, 2021.

Rector - Fr. David Lynch: Vestry members were thanked for their service this year and the Rector gave a gift to each member. Pastoral care visitations have decreased due to the virus, but the Rector continues to call parishioners to check on them. The Pastoral Care Committee has decided to meet virtually and will be discussing a card ministry in these times of COVID19. The audio-visual grant from the Deanery has been approved; Fr. David will work with interested parties to purchase the previously approved equipment.

DISCUSSION/ACTION ITEMS:

Capital Campaign - Les Woodward: Bids have not yet been received from the two interested contractors for the planned expansion; however, the junior warden is working with the two contractors and the architect.

Nominating Committee – Four individuals have expressed an interest in joining the Vestry for 2021. It was agreed that the ballots to elect the three new Vestry members will be distributed through the post office and that the return of those ballots will be either through the post office or through the Internet.

Worship in Person or Virtually – Fr. David Lynch:

Christmas Eve Services: It was agreed to have two in-person Christmas Eve services. COVID cleaning will be thorough between services. In order to have sufficient COVID-safe seating at the Christmas Eve services, the Vestry agreed to conduct a survey asking if parishioners would attend and which service they would attend. It was also agreed that, because a sign in the yard announcing the in-person Christmas services might encourage a number of unexpected worshipers, a sign will not be placed in the yard. The services on Sunday, December 27, will be virtual.

Annual Meeting: Ballots needed for the annual meeting will be mailed to parishioners, but there will be two options to respond (through the postal service or through the Internet). The Zoom virtual meeting will be held at 9:30 a.m. on January 31. The votes taken through the post office and Internet will be announced after those votes are tabulated.

Sunday Services beginning January 3, 2021: It was proposed that the Vestry decide after Christmas on whether the church would again be open beginning January 3, 2021.

New Business: Bill Carle noted that Ari Rodopoulos, who heads the soccer league using our fields, is still looking into how to resolve the possible property tax issue arising from a for-profit organization using the not-for-profit property of the church. Separately, he also noted that Elaine Gilligan notified him that Lifetouch, which completed out last pictorial directory, has gone out of that business.

There being no further old or new business, and following a prayer, the meeting was adjourned at 9:15 p.m. The next Vestry meeting will be on January 13, 2021.

Respectfully submitted,

Pat Carle

Secretary