

## EPISCOPAL CHURCH OF THE RESURRECTION

### VESTRY MINUTES

September 10, 2025

**Present:** Fr. Jonathan Galles (Rector), Bill Carle (Sr. Warden), Rich Conn (Jr. Warden), Jim Gilligan (Treasurer), Mary Liddle, Diane Gerlach, Tom Hinsdale, Jan Pahlas, Jason Tarasovic, Lane Vermillion

After an opening prayer by Fr. Jonathan Galles, the meeting was called to order at 7:00 pm.

The Vestry reviewed the minutes of the August 6, 2025, meeting. After a motion duly made and seconded, the following resolution was approved by the Vestry:

**RESOLVED:** *that the minutes of the August 6, 2025, Vestry meeting be approved. (SEE ATTACHED)*

**ANNUAL VESTRY DUTIES:** Bill Carle announced the Vestry's duty this month is to appoint a Nominating Committee as he, Jim Gilligan, and Mary Liddle, are retiring at the end of their terms. Rich Conn, Diane Gerlach and Jan Pahlas will serve as the Nominating Committee. Bill reminded the Vestry the Annual Meeting will be held on February 1, 2026, and we need to begin advertising to determine who might be interested in serving on the Vestry.

#### **FINANCIAL REPORT: (SEE ATTACHED)**

Jim Gilligan reported August receipts were strong and finances are in line with budget. Receipts are almost twenty-two percent (22%) above budget for the year. The Music program expense is over budget but a donation is expected to be given to help with this expense. Gilligan also discussed several upcoming expected costs for the narthex addition, including exterior siding, concrete work and the handicap door.

Resurrection received an Outreach Grant of Two Thousand Five Hundred Dollars (\$2,500) from the Diocese of West Missouri.

The proposed Diocesan budget for 2026 was not ready in time for the recent Central Deanery Meeting and will be presented at the September 27 Deanery Meeting. Resurrection's annual apportionment is proposed to be reduced by about Seven Thousand Dollars (\$7,000) from the current year.

After a motion duly made and seconded, the following resolution was approved by the Vestry:

**RESOLVED:** *that the August 2025, Treasurer's Report be approved.*

Gilligan reported that the legacy ACS church management software used by Resurrection will no longer be supported beginning in 2026. ACS wants all churches to convert to their REALM software. REALM is a cloud-based software package that will provide increased capabilities for a slightly lower monthly cost. There will be a conversion cost of around \$200. After discussion, the following resolution was approved by the Vestry:

***RESOLVED:** that the Treasurer is authorized to purchase and convert the parish's financial and people software to ACS's REALM software.*

#### **COMMITTEE REPORTS (SEE ATTACHED)**

Previously submitted reports were presented for approval by consent.

**WORSHIP COMMITTEE:** Lane Vermillion spoke about the need for a new set of red vestments. The Worship Committee is requesting Two Thousand Five Hundred Dollars (\$2,500) for the purchase and inscription of this new set. After a motion duly made and seconded, the following resolution was approved:

***RESOLVED:** that the Worship Committee be authorized to spend up to Two Thousand Five Hundred (\$2,500) to purchase a full set of red vestments along with appropriate inscriptions; and*

***FURTHER RESOLVED:** the expenditure be taken from the Memorials & Gifts Fund, specifically from contributions given in memory of Ernie Gerlach and Sue Johnson, with the approval of Diane Gerlach and Father Doug Johnson.*

Gabe Conn and Diane Gerlach were asked to package our used red vestments so they can be taken to the upcoming DWMO convention and donated to any church in need of red vestments.

**SR. WARDEN:** Bill Carle said the new furniture has been placed in the narthex. We have not yet paid for the glass tops. Les Woodward has agreed to complete electrical wiring for the narthex monitor.

**JR WARDEN:** Rich Conn added to his written report that the tree in the front yard of the church is diseased and will need to be removed.

#### **RECTOR'S REPORT:**

Fr. Jonathan reported he and Vaughn Scarcliff are investigating the cause of the noise on the rector's "jaw" microphone. It is possible it will require replacement. After a motion duly made and seconded, the following resolution was approved by the Vestry:

***RESOLVED:** that up to One Thousand Two Hundred Dollars (\$1,200) be allocated for the replacement of the "jaw" microphone with funds allotted from the Flower Fund.*

Fr. Jonathan is developing a flyer which explains the Episcopal Church to visitors. He shared a draft copy of the flyer; discussion followed.

#### **NEW BUSINESS:**

After Fr. Galles recused himself for the following discussion, Treasurer Jim Gilligan made a request to change Fr. Jonathan's family health insurance coverage from the Church Insurance Company to the Blue Springs School District (BSSD), where Jessica Galles is now working. The parish is obligated to pay for Fr. Galles' family medical coverage, as detailed in the Letter of Agreement between Galles and the parish.

BSSD offers better insurance coverage at a lower cost than is available to Resurrection from Church Insurance and the Galles' would like to change to this coverage. However, Jessica Galles would need to pay the premiums for BSSD insurance directly through payroll deduction. Therefore, Gilligan proposed

the parish increase Fr. Galles' annual salary to offset the cost of the BSSD health insurance premium for family coverage plus the premium for dental and vision coverage for the family. Vision coverage was included in the insurance coverage from Church Insurance, but dental insurance was not. Fr. Galles paid for dental insurance out of pocket.

Furthermore, Gilligan proposed increasing Fr. Galles' salary by an additional 7.65% of the BSSD insurance premium total to offset one-half of the additional Social Security and Medicare taxes that Fr. Galles will have to pay due to the salary increase.

Increasing Fr. Galles' salary to allow him to pay the BSSD insurance premiums will also benefit him in that the salary increase will be reflected in his pension calculation. Resurrection will have to pay 18% of the salary increase in additional pension payments.

Gilligan estimated all the above changes would save the parish approximately Eighteen Thousand Dollars (\$18,000) per year.

After discussion and a motion duly made and seconded, the following resolution was approved by the Vestry:

**RESOLVED:** *the annual stipend for Fr. Jonathan Galles shall be increased Eighteen Thousand Eight Hundred Five Dollars (\$18,805) for the purpose of providing compensation to pay for the out-of-pocket cost of family medical, dental and vision insurance provided through the Blue Springs School District, Jessica Galles' employer; and*

**FUTHER RESOLVED:** *the Vestry agrees to reinstate insurance coverage through the Church Insurance Company or another carrier and adjust Fr. Galles' compensation as necessary, should future circumstances require a change due to insurance coverage, employment, cost or other reason.*

Gilligan stated September is Fr. Galles' employment anniversary month and is the appropriate time for a possible cost of living increase in salary, if desired. Accordingly, after discussion and a motion duly made and seconded, the following resolution was approved by the Vestry:

**RESOLVED:** *the annual stipend for Fr. Jonathan Galles shall be increased 2.5% from the current level of Seventy Thousand Dollars (\$70,000), or an additional One Thousand Seven Hundred Fifty Dollars (\$1,750), effective September 1, 2025. This increase is in addition to the amount authorized in the foregoing resolution to compensate Fr. Galles for the out-of-pocket cost of insurance provided through the BSSD.*

There being no further old or new business, the meeting was adjourned at 8:35 pm.

Respectfully submitted

Elaine S. Marshall, Clerk