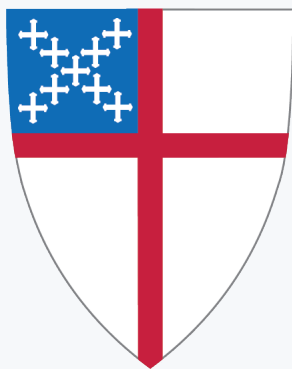


# Annual Report

2022



## Episcopal Church of the Resurrection

1433 NW R.D. Mize Road  
Blue Springs, Missouri 64015

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## *In Loving Memory*

**Gene Dexter**

**Amy Duell**

**Nancy Linthicum**

**Ruth Lux**

**Ron McIntire**

**Pat Still**

**Rev. Donald Robert Seay**

*(Vicar of Resurrection from 1978 to 1983)*

***Eternal rest grant unto them, O Lord, and let perpetual light shine upon them. May their souls and the souls of all the faithful departed, through the mercy of God, rest in peace. Amen.***



## Our Mission

The Church of the Resurrection is a Christian community cultivating a personal relationship with our Lord Jesus Christ, each other, and our neighbors by promoting justice, peace and love through worship, ministry and outreach.

## Our Vision

The Episcopal Church of the Resurrection exists to spread God's love into the world. We envision a world in which baptismal vows are made real by the expression of these core values:

*We welcome all to join us in worship and ministry*

*We respect the dignity and unique gifts of every human being.*

*We seek and serve Christ in all people, loving our neighbors as ourselves*

*We desire to grow as a community of God's people by reaching out to others*

*We strive for justice and peace among all people*

*We desire to be active in the world as witnesses of God's love*

*We pledge ourselves to compassion and service, supporting one another*

## Parish Office

1433 NW R.D. Mize Road  
Blue Springs, MO 64015  
[office@episcopal-bluesprings.org](mailto:office@episcopal-bluesprings.org)

## Clergy

The Rev. Dr. Douglas P. Johnson  
[rector@episcopal-bluesprings.org](mailto:rector@episcopal-bluesprings.org)

## Staff

Vaughn Scarcliff, Organist and Choirmaster

## 2022 Vestry

Bill Carle, Senior Warden  
Les Woodward, Junior Warden  
Jim Gilligan, Treasurer  
Elaine Marshall, Secretary  
Gabe Conn  
Diane Gerlach  
David Henson  
Mary Liddle  
Joe Owen  
Jan Pahlas



# ANNUAL MEETING MINUTES

*February 6, 2022 for the Year 2021*

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The meeting (in person and via Zoom technology) was called to order by Senior Warden Bill Carle and Father. David Lynch at 11:09 AM. A quorum in accordance with the church by-laws [at least one-fourth of the Average Sunday Attendance recorded in the Parochial Report filed for the most recently filed calendar year] was certified. An opening prayer by Fr. David Lynch, and a remembrance of the faithfully departed, particularly Alexis Erin Forrest, Paula Jo “Jodie” Kavanaugh, Louis Francis “Lucky” Lux, Ian “Mac” McIntosh, and Kathryn Elizabeth Stewart, was offered. Elaine Marshall was elected clerk for the meeting by voice vote. The minutes from the January 31, 2021, contained in the Annual Report (SEE ATTACHED) were approved by voice vote following a motion and second. It was reported year 2021 resulted in no confirmations or baptisms.

Retiring Vestry members are Gabe Conn, Dr. Tess Garcia, and David Henson. Gabe Conn and David Henson agreed to serve another term. Mary Liddle was elected to the Vestry through voice vote following a motion and second. Dr. Garcia was thanked for her service to the Vestry and the parish

The election of Delegates to the Diocesan Convention, Deanery Council and Clericus meetings was the next order of business. Fr. David and Bill Carle have agreed to be Diocesan delegates. Jim Gilligan, John Biggs and Fr. David will serve on the Deanery Council and attend Clericus meetings. Fr. David reminded everyone that the meetings are open.

Rector's, Senior Warden and Junior Warden Reports (SEE ATTACHED) The Rector's and both Wardens' Reports are included in the Annual Report.

Fr. David thanked the Vestry and congregation for their support during what has been a difficult year. He recognized new members to our congregation: Kim and Tim Culver, Marie and Ron Weisbach, Idida and Joaquin Perez and Bill Noone. He discussed his meetings with Provisional Bishop Rt. Rev. Diane Jardine Bruce. He continues to reach out to shut-ins by phone or in person whenever possible. He also discussed his retirement plans which are still in the consideration stage. Additionally, he hopes to raise a deacon candidate from the parish.

Sr. Warden Bill Carle started by thanking everyone for their help in working with the equipment which broadcasts our services. The new Vestry was introduced. He also recognized John Biggs for his service as Sr.

Warden Pro-Tem while he was undergoing medical treatment. He presented John with a “Lifesaver Award.”

Jr. Warden Les Woodward discussed the continuing efforts it takes to maintain our 50+ year old building in good condition. He also discussed the status of the addition to our narthex and installation of a lift. He is in on-going discussions with the contractor. The prices of supplies continue to increase so securing a definitive bid is difficult. He hopes for March/April start for construction. Installation of playground equipment will not take place until the completion of construction.

Sr. Warden Bill Carle recognized the leaders of our Ministry and Small Groups. Their reports are included in the Annual Report. Each group is open to new people joining them.

Stewardship Report (SEE ATTACHED) Treasurer Jim Gilligan reported on the stewardship efforts for 2022 resulted in 45 pledges, averaging \$3,456. There were 2 new pledges with 3 dropped pledges. 2022 pledges were \$152,076. Contributions continued even during the time we were unable to meet in person.

2021 Financial Statements and 2022 Budget (SEE ATTACHED) The Treasurer briefly reviewed the 2021 financial statements and the 2022 budget. The proposed 2022 budget reflects the change in the apportionment to the Diocese. He discussed the Capital Campaign for the narthex addition. We have received a grant of \$15,000 from Diocese and, if needed, will be able to secure a no-interest loan from them. After discussion, a motion duly made and seconded the treasurer's report, including the budget, was approved by voice vote.

There was no New Business for discussion. There being no further old or new business, Fr. David offered a closing prayer and the meeting was adjourned at 12:50 PM.

Respectfully submitted, Elaine S. Marshall

Meeting Secretary

# INTERIM CLERGY REPORT

*The Rev. Dr. Douglas P. Johnson +*

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Grace to you and peace in the name of our Lord Jesus Christ. I'm sitting at my desk striving to collect my thoughts as I'm also reflecting a bit about our Christmas celebrations. Christmas and Annual Meetings seem to come and follow each other with such rapid succession that we often don't slow down enough to just enjoy what God is doing, what God has done, and yes --- what God can still do among us.

I have loved being your priest at the Episcopal Church of the Resurrection. Being in the part-time kind of relationship that we have, well sometimes expectations can get jumbled a bit --- meaning that sometimes you might expect something of your priest that he's not able to give in the way a full-time rector might. I'm happy to say that, at least from my end of things, I haven't felt stress here. Instead, what I have seen is our parish leadership show themselves to be true leaders. They don't wait for me to figure out what to do next. Instead, your leadership (Vestry as well as many others), while they keep me up to date, they move forward on their own on a variety of fronts. We have seen this especially with the work which has been done in pastoral care, outreach, music, DOK, bible study, planning, financial management, being mission minded, and so much more.

I believe that one of the major things we have learned during this time of transition is our interdependent nature. Change has happened and some more change in our life is likely to occur as well. If and when those times come, please have patience, remember the love you have for one another, the ministry in our Lord's name that we all share, and the grace of God that surrounds us all.

We are blessed with a hard-working Vestry which offers their heart and soul to God through the ministry of this community of faith. I thank God for each of them in my daily prayers and commend them to your prayers as well. I am so thankful for the Search Committee and the important work they are doing. My own faith tells me that God has already set aside that person he is calling to be your next rector. The Search Committee's task, as well as the Vestry and by extension each member of this congregation, is to discern who exactly that person may be. So.....you can see why this work is so incredibly important.

Many thanks to Bill Carle, to Jim Gilligan and to so many other faithful leaders who help to lead this congregation in doing the. Work God has called us to do.

In the meantime, please know that I love being your priest. If any pastoral concern comes up, please don't hesitate to contact me. Life at the Episcopal Church of the Resurrection goes on, and, I might add that (because of you) we are not missing even a single beat. If you haven't found your corner of the kingdom in our myriad of possible ministries – well, I suggest you pray a bit more on it and well, get to it. If you don't, it just might be that God himself will raise you up for something.

Whenever I have done interims in the past there was a saying, a kind of manta, that I liked folks to always remember. Namely, that God loves them all the time and that all the time God loves them. So pervasive is his love for each of us.

Ever your faithful servant & with love and affection,  
Fr. Doug+



## SR. WARDEN REPORT

### *Bill Carle*

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Each year brings Resurrection a new set of challenges and changes and 2022 was no exception. In April, Fr. David Lynch announced his intention to retire as of October 1. His last Sunday at Resurrection on September 25 was celebrated with one service and a luncheon. Fr. David began his ministry at our parish on January 1, 2016, and served as Resurrection's 4th Rector for almost seven years. Fr. David's energy and love will be sorely missed at Resurrection. We wish David and Debbie happiness in their new adventures in life.

In May, the Vestry authorized the creation of a Search Committee to be lead by Jim Gilligan with guidance from Fr. Chas Marks, Transition Missioner, from the Diocese of West Missouri. The nine members of this committee should be commended for their hard work and gift of their time as they travel the required steps in the search process. Please see the report of the Search Committee later in this Annual Report.

Resurrection has been blessed to have Fr. Doug Johnson lead our Sunday services while the search process proceeds. In addition to celebrating the Eucharist at both weekly services, Fr. Doug has provided pastoral care as only a long-time friend of the parish can do.

At our February 6, 2022, Annual Meeting, Mary Liddle was newly-elected to the Vestry while Gabe Conn and David Henson were elected to serve additional 3-year terms. Vestry members completing their 3-year terms in January 2023, include Bill Carle, Jim Gilligan and Les Woodward. Returning members include Diane Gerlach, Joe Owen and Jan Pahlas. Monthly vestry meetings were attended both in-person and via Zoom software.

Despite ongoing concerns regarding the Covid-19 pandemic, parishioners joined in fellowship and worship for ecumenical services, parish dinners and numerous other functions. The Outreach Committee (the pride and joy of Resurrection) not only continued their Christian service but grew their mission during 2022.

Before Fr. David's retirement, The Rt. Rev. Diane M. Jardine Bruce, Bishop Provisional of the Diocese of West Missouri, joined Resurrection on September 23

for the Confirmation and Reception of Tim and Kim Culver, Lane Vermillion and Steven Dudley. Bishop Diane also celebrated the 9:30am service on December 11 as part of her annual visitation to Resurrection. Mollie Quinn Conn, daughter of Jason and Jodi Conn, was baptized on April 16, 2022.

Resurrection's finances remained strong in 2022 as parishioners stayed current with their annual pledges and Capital Campaign commitments. We continued to work with our architect and contractors to arrive at a starting point for construction of our expanded Narthex.

Weekly attendance in 2022 had not recovered to pre-pandemic levels, but slowly increased with the introduction of vaccines and the relaxation of restrictions on socializing. Sunday services continued to be live-broadcast on FaceBook and YouTube.

The single constant from year to year at Resurrection remains the hard work and dedication of our laity. It takes many people, most wearing many hats, to accomplish all the wonderful work of our parish. Please read the following committee reports for a full description of our parish ministries and feel free to join in the fun!



## JR. WARDEN REPORT

*Les Woodward*

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With church getting back to something normal after Covid, items around the church need to be addressed as usage increases. As I have said in the past, I feel the exterior of our building has character, but like anything that is used it takes work to keep anything looking good. So, to anyone who took the time to work inside or on the exterior of the building, the church thanks you.

Major items that were completed in the year gone.

1. Cleaned and painted the front hand rail and the big cross at the front of the building.
2. Stripped the red front doors and repainted.
3. In the undercroft, all the old light fixtures were removed and new LED fixtures installed. Part of the cost of the fixtures will be made up by no maintenance requirements and operating cost savings.
4. This Christmas eve there was a problem with the two furnaces which heat the sanctuary and the undercroft. By the time I arrived the temperature was 35 degrees in the sanctuary. The furnace problems were corrected. The residual effect of the cold temperatures in the kitchen area were frozen water pipes which were dealt with in-house.
5. The double-doors near the columbarium were repaired.
6. The Sacristy got new flooring and repainted walls.

The routine problems were dealt with very little work required from outside contractors which helps to keep the costs down.

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## ACOLYTES

*Lisa Still (Twitty)*

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The acolyte ministry at Resurrection is a voluntary program to be involved in the worship service by assisting clergy during Holy Eucharist and other services.

The acolyte team has had a tough year due to church families moving away. The team gained 2 new acolytes, Marie Weisbach and Abbie Grooms; however, lost 4 members this year.

The current active participants are Jayden and Ernie. The acolyte team is always looking for individuals to be a part of our worship service. If interested, please contact Lisa Still(Twitty) for more information.



## HOSPITALITY

*Janeece Buckner & Janet Woodward*

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The Hospitality Committee plans and organizes church social events to promote fellowship between parishioners and visitors. This includes coordinating refreshments for the coffee hour after each service; setting up and decorating the undercroft for church gatherings that include food; and preparing and serving of food for special dinners and luncheons throughout the year.

The 2022 committee was co-chaired by Janeece Buckner and Janet Woodward. David Hensen was the Vestry liaison, and the committee included the following people:

- |                 |                 |
|-----------------|-----------------|
| Joyce Biggs     | Marilyn Owen    |
| Gabe Conn       | Idida Perez     |
| Diane Gerlach   | Judy Ramirez    |
| Beth Hensen     | Brenda Sprofera |
| Mary Liddle     | Marie Weisbach  |
| Elaine Marshall | Paula White     |

Events organized and coordinated by the Hospitality Committee in 2022 were as follows:

- Refreshments for Sunday Coffee Hours
- Amy Duel's Celebration of Life and Continental Breakfast
- Ruth Lux's Celebration of Life and Luncheon
- Potluck Luncheon following Annual Meeting
- St. Patrick's Dinner
- Agape Dinner
- Gene Dexter's Celebration of Life and Luncheon
- Reception for Confirmands with Provisional Bishop Diane Jardin Bruce
- Father Lynch's Farewell Dinner
- Christmas Cookie Exchange and Continental Breakfast
- Father Doug Johnson's 40th Anniversary of Ordination and Potluck Luncheon following Provisional Bishop Diane Jardin Bruce's Annual Visit
- Best Choice Label Collection

Thank you to all committee members, as well as other parishioners who helped make each event a success. As in the past, we would like to give a special thank you to Elaine Gilligan. Though not officially a member of this committee, she always helps in whatever way needed. And, although we are a large group, we always welcome new members and fresh ideas.



## MUSIC AND CHOIR

*Vaughn Scarcliff*



The music program at Resurrection Church remains steadfast as we continue to move forward from the pandemic.

The full choir returned and with the addition of singers the choir was enabled to provide a better music program that added depth to our worship and liturgy of our

services. We are grateful to the many college students and parish members who comprise our choir and the wonderful music they provide in our worship services. Many hours of hard work go into the preparation of each service by these dedicated individuals. A special thank you to Jaden Morris for playing the trumpet for us at the Christmas Eve service.

## USHERS

*John Biggs*

Ushers and Greeters are dedicated parishioners that are often the first persons to be seen by visitors, newcomers and regular parishioners when coming to The Episcopal Church of the Resurrection. Ushers strive to provide a welcoming and friendly greeting to all entering our church to attend services. Ushers also answer questions, encourage visitors to sign the guest book, distribute worship leaflets, provide a head count of the congregation, bring the sacraments up to the altar, collect the offering, usher parishioners to Holy Communion

and tidy the church after the service has ended. Being an usher is not just a meaningful ministry but a wonderful way to meet other parishioners. Our 10:30 a.m. usher group is currently manned by Jim & Elaine Gilligan, Ernie & Diane Gerlach, Joe & Marilyn Owen, Brenda Sprofera & Bill Noone and John & Joyce Biggs. We would welcome additional members, so if you might have any interest in joining our group, please notify any of the current ushers.

## COMMUNICATIONS

*Jim Gilligan*

During 2022 we continued our multi-year tradition of sending weekly e-mails to parishioners and friends of Resurrection to keep everyone informed of current events and programs.

Resurrection's website ([www.episcopal-bluesprings.org](http://www.episcopal-bluesprings.org)) is also updated weekly for service

times and notices. The website contains a wealth of information including an archive of weekly e-mails, vestry meeting minutes and financial reports. There are also links to Resurrection's official parish calendar where you can look for events and times, the current server schedule, plus much more!

## FINDING FAITH THROUGH FICTION

*Elaine Marshall*

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Books – WOW – so many of them!! It truly is often difficult to decide which ones we want to read. Sometimes that decision has to be based on whether the library has paper copies and/or ebooks available. Intriguing titles this past year lead us to read (among others) *The Alice Network*, *Their Eyes Were Watching God* and *The Hotel on the Corner of Bitter & Sweet* which was a very intriguing premise.

We continue to meet on the third Tuesday at 1:00 PM but have moved our meeting location to what used to be the Children's Chapel.

In December, 2022, we had a soup/chili luncheon and discussed *Something About Christmas*, a title with which we can all relate.

Ladies, we extend an open invitation to each of you for one book or for a whole year's slate of books.

## DAUGHTERS OF THE KING

*Jan Pahlas*

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As always we are a group of fellow minded women who have made the commitment to prayer for our church and community. In the past year we have assisted as-needed in different areas of the church. We continue our monthly meetings throughout the year. We support the Back Snack program financially and with the gifting of Christmas stockings for the children. We are not allowed to do any sort of fund raising, so contributions of any sort are totally appreciated. Our funds are used for the Back snack program and we also try to adopt a family at Christmas time thru different organizations.

Questions of any kind for our group, please feel free to ask any of us and if we don't have the answer at that time, we will get the answer.

FYI: we have a discernment class starting soon, if interested please inquire.

FHS

Janice K Pahlas

Grace Chapter President



## ALTAR GUILD

*Gabe Conn*

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The Resurrection Altar Guild continues to be a blessed, devoted and active committee. We have a wonderful group of eleven people. They are Janece, Judy, Diane, Kitty, Beth, Jan, Brenda, Janet, Nancy and Gabe. Elaine Marshall volunteers to maintain the linens

We had a renovation of the sacristy this year with a new paint job and new tile floor. The old tile was broken and a safety hazard. If you have work done you might as well paint to freshen up things. Thanks to Randy, Rich and Gabe.

We are always happy to give information to others who would be interested in this ministry. You can never have too many members. Our mission is to ensure that the Altar is prepared for all church services and celebrations during the year. If special additions are anticipated these are discussed with the Priest and complete. Our goal for the upcoming year is to call other men and women to join our ministry. We work in pairs and there is one on one instruction along with an instructional manual. No one is pressured to serve until completely comfortable with their position.

## PASTORAL CARE

*Janeece Buckner*

The Pastoral Care Committee's purpose is to be there in sickness and in joy, in sorrow or celebration, in crisis or transition: to lift up to God our prayers for anyone in need, to listen and pray. We reach out by visiting those who are ill or unable to come to church. We take Holy communion to the hospital or home and meals and offer ride assistance if needed, and we regularly phone those unable to come to church and just visit with them.

If a need is expressed we try to assist. We have a card ministry that Debbie Carle is in charge of. In the past year she has sent out 125 birthday cards, 36 anniversary cards, and numerous Get Well cards. In addition to the cards Debbie sends out we send out get well and thinking of you cards. Debbie also manages ECORprayers@att.net. A link is available in the weekly e-mail newsletter and on our website, episcopal-bluesprings.org.

Prayer requests can also be made by calling the church at 816-4220 or call anyone of our committee members. The prayer request is then forwarded by Debbie to our

prayer group who will pray for you or whomever you request. If requested we can pray for the person(s) in need at or weekly church service.

All members of the congregation who are interested in sharing our purpose are welcome to join us.

The members of the Pastoral Care Committee are :

Janeece Buckner	Idida Perez
Debbie Carle	Joan Spease
Gabe Conn	Marie Weisbach
Diane Gerlach	Paula White
Kitty Hampton	Janet Woodward
Jan Pahlas	

## EMERGENCY PREPAREDNESS

*Rich Conn*

During 2022, Fr. David Lynch conducted CPR and AED training classes for interested parishioners.

The church was inspected by the Central Jackson County Fire Protection District in the fall of 2022 with no significant issues noted.

The fire extinguishers in the building are nearing their life expectancy and will be replaced with new extinguishers soon. The Emergency Preparedness Committee plans to conduct a fire safety exercise where parishioner's can practice putting out a fire with the old extinguishers.

## BEST CHOICE LABELS

*Meg Swant*

Best Choice labels collected and redeemed in 2022 earned Resurrection a check for \$90!

Thank you to all who diligently clipped and saved the bar code portion of the labels. Our program continues each year with 1,000 the minimum we can submit.



# OUTREACH

Annie Scott

Committee Members: Pat Carle, Ina Lewis, Laurel Olsen, Brenda and Bob Holbrook, Rich Conn, Beth and David Henson, Beverly Hudson, Kelly Blankenship, Mary Liddle, Stew and Annie Scott

Thanks to the generosity of our congregation, the Outreach Ministries have continued to help many. Special thanks go to Elaine Gilligan in her effort to obtain a Jubilee grant of \$750 to aide in our efforts.

Necessity Pantry – The pantry continues to serve many in need. The toiletries pantry continues during these times in partnership with the Independence Community Services League food pantry. Our contributions also help to provide toiletries.

Back Snack – Our Back Snack angels have done an excellent job continuing with this much needed ministry. Currently, we are serving 23 children at Thomas Ultican on a weekly basis. Many thanks to all those who make this ministry happen. There is someone helping with this ministry Monday through Friday. Special thanks to our Daughters of the King who supplement this ministry during the course of the year.

Community Services League – Melodie Chrisman and her team of angels continue to adapt to ever changing protocols. Our congregation has been every present in the calls for assistance including: school supplies, collection of food items throughout the year, gift donations for the Christmas Store, parishioners volunteering at the Christmas Store, collection of knitted hats, scarves and mittens. When we receive a call from Melodie we get the word out and our parishioners are always generous in their efforts to help.

Blessing Bags – We continue to provide Blessing Bags to be handed out to those in need. As we have adapted to Covid and are getting out more than in the year past, there has been an increase in the delivery of Blessing Bags. Grab a bag and have it in your car to pass out.

Uplift – Rich, Gabe and crew have done an excellent job in their effort providing 60 nutritious meals to the homeless community. We currently deliver 60 meals once a month. Rich has done an excellent job providing delicious meals even as the cost of the ingredients

continue to rise. If you are interested in helping prepare the meal please contact Rich. Thanks Rich!

Hillcrest Ministries – This year we have provided a monetary donation to help with set up cost of groceries to those who are moving in to one of the apartments. Janeece, Brenda Holbrook and Marie Weisebach help clean the apartments and help with groceries and restocking the apartment before someone moves in. There has also been a huge response from our congregation on items needed for the apartment such as pillows, blankets and silverware. Joyce Biggs and her quilting group supply quilts for the graduates of Hillcrest when they complete the program.

Our congregation is generous in so many ways. Many thanks to each and every one of you!



## PARISH LIFE

*Bill Carle*

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The Parish Life Committee coordinates and schedules the congregation's social and spiritual activities as well as the use of the church building and grounds. Led by the Rector, Bill Carle and Elaine Gilligan, this committee met with the leadership of our various parish ministries in January and July of 2022 to set the church calendar and to improve communication and support of our programs.

Although precautions surrounding the Coronavirus pandemic remained, Resurrection's parishioners managed to celebrate services and fellowship together. Church services were broadcast online via Facebook and YouTube on a regular basis. Sunday attendance slowly increased during the year and we joined the annual Lenten Ecumenical Services.

Parish activities that continued on a limited basis included bingo, game and movie nights and meetings of the Finding Faith Through Fiction book club, the Ladies' Lunch Bunch, our Wednesday Bible Study Group, and the Daughters of the King. During the first half of 2022, we hosted Girl Scout Troop 3318 two evenings each month and the Growing Hearts and Minds school each Monday.

Jim and Elaine Gilligan hosted a Newcomers' Welcome Reception in June. Elaine continued her ministry of delivering coffee mugs to the homes of first time Sun-

day visitors. An updated parish directory was distributed in October.

With Fr David Lynch's retirement in late September, Fr Doug Johnson presided at the October 8 Blessing of the Animals. The annual bonfire at the Biggs' homestead was also held on October 8. A few dedicated parishioners earned significant funds for the church by directing event parking at Grace & Holy Trinity Cathedral during 2022.

Other activities included the St Patrick's and Shrove Tuesday Dinners, informal Friday gatherings at Vito's Pizza in Blue Springs, and a very successful yard sale on May 13-14. Dr Bill Stancil joined us for two adult forums in March. Our famous first-Sunday pancake breakfasts resumed in September.

A highlight of 2022 was when twenty parishioners traveled to the cathedral to view the nativity puppet show in early December.

Resurrection's biggest get-together was our farewell service and luncheon for Fr David Lynch on September 25. With Lisa and Chad Twitty providing the tasty bris-ket, approximately seventy parishioners, family and friends joined to wish David and Debbie a happy retirement.

## GARDEN ANGELS

*Gabe Conn*

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We developed this committee in 2018, appropriately named the Garden Angels. It was formed to develop new areas and maintain new and older areas for the garden architecture. We have an energetic crew to work on the project. Rich, Gabe, Bill, Bob and Brenda, Janeece and Paula and Alex. This year we successfully maintained the plants and groomed the garden beds. We added some of the Easter flowers to add a splash of color.

We look forward to 2023 to see what glorious colors abound and that the fruits of our labors flourish and continue to grace the landscape of our church. A great street presence is as important as a warm welcome at

the door. We will continue to formulate the expansion of the memorial garden on the west side of the church. We'll move the stone baptismal font to the new area since it will be displaced by the new addition.

We would love to have others help us. Even if you don't know much about plants, there are many other jobs to assist with; especially maintenance.

Suggestions from the parish are always welcome. If you have any thoughts about the garden areas, please speak to any member of the committee.

We hope to see you in the Spring when new projects develop.

# COLUMBARIUM & MEMORIAL GARDEN

*Bill Carle*

The Vestry-authorized Columbarium Board consists of five members of the Church. The Senior Warden serves as Chair of the Board while the Rector serves on the Board and appoints the remaining three members (each serving a three-year term). With the retirement of Father David Lynch, current members include Sr Warden Bill Carle, Mary Liddle (term through January 2025), Elaine Gilligan (through January 2026) and John Biggs (through January 2024). Board members held their mandatory annual meeting on November 13, 2022.

The Board also oversees the parish outdoor Memorial Garden. A \$350 Interment Fee includes a memorial service for the in-ground burial of cremains, an engraved nameplate on the Memorial Plaque and maintenance as long as the Memorial Garden exists. In 2022, no services for the burial of ashes were held.

The purchase of a Right to Inurnment in the columbarium is priced at \$1,500. It is important to note that all funds received from the sale of Rights to Inurnment are separately accounted for and maintained as a restricted account for Columbarium purposes. Twenty-three of the forty niches have been reserved as of the end of 2022. Parishioners interested in the purchase of a Right to Inurnment should speak with a Board Member.

In 2022, services of inurnment were held for Gene Dexter and Ruth Lux.

## 2022 Financial Summary

	Columbarium Fund	Memorial Garden Fund
Revenue	\$6,000.00	\$0.00
Expenses	\$963.05	\$146.00
Balance	\$25,515.93	\$414.00

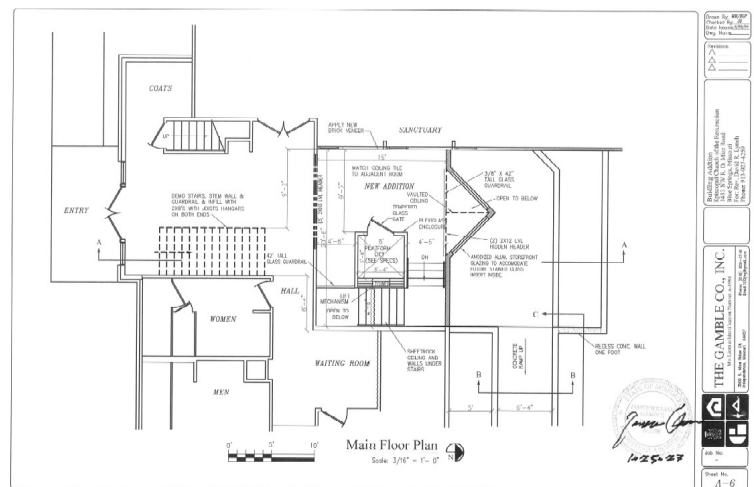
# CAPITAL CAMPAIGN REPORT

*Bill Carle*

At their September 15, 2021 meeting, the Vestry voted to proceed with the effort to expand and modernize the parish narthex. A 3-year Capital Campaign was authorized to finance this project. Forty households pledged a total of \$226,660. Additionally, Resurrection received a \$15,000 grant from the Diocese of West Missouri. During 2022, over \$53,000 in pledged donations were received resulting in a year-end balance of \$186,477 for the Capital Campaign.

As always, the top priority of your vestry is to protect the financial security of the parish. If needed, we expect to obtain a very low-interest construction loan from the diocese to fund the project using pledges as collateral.

The Vestry appreciates the generosity, confidence and patience our parishioners have shown during the past year. Resurrection leadership continues to work with local contractors and our architect to finalize construction plans. We hope to begin construction in the next few months.



## FR. DAVID R. LYNCH + *Our 4th Rector*

The Vestry announced it had called Father David Lynch as the 4th Rector of the Church of the Resurrection on November 29, 2015. Father Lynch began his ministry at Resurrection on January 1, 2016.

Father Lynch's love of music and his formal training as a vocalist, gently moved the parish to significantly improve its music program. The choir was bolstered with additional voices and the congregation undertook a fund raising campaign to replace its aging organ. The new instrument was first played in church services on January 20, 2019.

In what turned out to be a very visionary move, Resurrection installed a live-streaming video system in the Church in early 2020, right before the COVID-19 pandemic caused in-person church services to be halted for many months. The video was and continues to be broadcast on YouTube and FaceBook.

In the summer of 2021, Resurrection undertook a follow-up capital campaign to raise money to construct an addition to the church building that would allow for the relocation of a set of steep stairs between the floors as well as a wheelchair lift. The project would have the secondary benefit of enlarging the narthex by 50 square feet. Parishioners again responded generously, pledging approximately \$225,000 with a majority of the money given up-front. The Vestry of the Church of the Resurrection has since approved construction of the project and completion is estimated by the end of 2023.

In April of 2022, Father David Lynch announced his intention to retire from active ministry on September 30, 2022. Resurrection celebrated Fr. David's last Sunday with the congregation on Sunday, September 28, 2022. We give thanks and praise for the ministry of Fr. David and his wife Debbie and wish them both a very, happy retirement!



### Last Sunday September 28, 2022



# RECTOR SEARCH COMMITTEE

*Jim Gilligan*

## Rector Search Committee

The Search Committee is charged by the Vestry to find and recommend one final candidate to the Vestry for the position of Rector of the Church of the Resurrection. The Vestry has the final decision to elect and call the new Rector. The call itself is issued by the Bishop or Ecclesiastical Authority of the Diocese. The search process is confidential, and the Parish will be made aware of the name of the new Rector once the Vestry has voted, the Bishop has issued the call and it has been accepted by the candidate.

The entire search process is conducted by the Search Committee in consultation with the Diocese of West Missouri through the Transition Missioner, Fr. Chas Marks. The search must comply with all Diocesan and Episcopal Church requirements.

### Phase One

The first phase of the search process requires the Search Committee to do a self-study of the congregation using a survey or other methodology to discover the strengths and weaknesses of the parish and, most importantly, what skillset and personal qualities the members of Resurrection desire in their new Rector. The survey results will be presented to the congregation and time will be provided for feedback.

Based on that self-study, the Search Committee will create a document called the 'Parish Profile'. This document is designed to be a narrative, which tells the story of our Parish, its demographics, needs, community environment, history, vision, dreams, and mission. The Search Committee will also complete a portfolio for the Episcopal Church Office of Transition Ministries.

Once the Parish Profile and all supplemental documents are completed, they will be brought first to the Vestry for approval, and then sent to the Diocese for comment and approval. The Search Committee will

then publish the Parish Profile (posted on Resurrection's website) and the portfolio published in the Office of Transition Ministries' database.

### Phase Two

The second phase of the search process begins when the Search Committee begins to accept resumes and other information provided by clergy candidates who are interested in the Rector position at the Church of the Resurrection.

Information about the Rector position at Resurrection will be available in The Episcopal Church database accessible to clergy in transition who are searching for new positions. Information will also be shared through the network of transition officers in the Dioceses of The Episcopal Church. All potential candidates must apply through Father Chas Marks, the designated representative at the Diocese of West Missouri as our Transition Missioner. Likewise, any referral of names of potential candidates must be made through Father Marks. The Diocese will perform any required initial screening and will forward names of qualified candidates to the Search Committee. The Search Committee will develop and implement a process for reviewing candidates through reference checks, telephone interviews, visits, and interviews with final candidates. The Search Committee will also develop a uniform system of rating and ranking candidates.

Once a final candidate has been selected by the Search Committee and interviewed by the Bishop of the Diocese, the name of that candidate will be recommended by the Search Committee to the Vestry for a further interview with them and the Vestry will make the final decision to accept the recommendation and the Bishop will issue the call to the new Rector.

The members of the Search Committee are:

Jim Gilligan, Chair  
 John Biggs, Janeece Buckner, Rich Conn,  
 Carol Middleton, Bill Noone, Joe Owen, and  
 Lisa Twitty



# STEWARDSHIP & FINANCES

## Annual Stewardship Campaign Results:

Total Pledges for 2023:	\$165,581
Number of Pledges:	44
Average Pledge:	\$3,763
Number of Pledges that increased	16
Number of Pledges that remained the same	18
Number of Pledges that decreased	3
Number of new Pledges	7
Number of dropped Pledges	9
Net change in # of Pledges from 2022	-2
Net change in \$ Pledges from 2022	\$10,605

2023 Pledges			
Range	Number	Amount	Average
\$1 - \$999	8	\$3,405	\$426
\$1,000 - \$1,999	4	\$5,340	\$1,335
\$2,000 - \$2,999	9	\$20,576	\$2,286
\$3,000 - \$3,999	3	\$10,000	\$3,333
\$4,000 - \$4,999	7	\$31,860	\$4,551
\$5,000 - \$5,999	2	\$11,120	\$5,560
\$6,000 - \$6,999	2	\$12,500	\$6,250
\$7,000 - \$7,999	5	\$35,680	\$7,136
\$8,000 - \$8,999	2	\$17,100	\$8,550
\$9,000 +	2	\$18,000	\$9,000
<b>Total</b>	<b>44</b>	<b>\$165,581</b>	<b>\$3,763</b>

## Cash on Hand 12/31/2022

Bank of America Checking Account	\$115,011.53
Bank of America Savings Account	\$20,680.28
Bank of America Rector's Disc. Fund	\$1,697.21
Stifel Nicolaus Brokerage Account	<u>\$302,223.18</u>
<b>Total</b>	<b>\$439,612.20</b>

## Unrestricted/Restricted

Unrestricted	\$144,458.61
Temporarily Restricted	\$268,506.24
Permanently Restricted	<u>\$ 26,647.35</u>
<b>Total</b>	<b>\$439,612.18</b>

## Temporarily Restricted 12/31/2022

Building Fund	\$186,476.63
Memorial and Gifts Funds	\$33,284.64
Flower Fund	\$10,668.73
Parking G&HT Cathedral	\$7,323.86
Events and Fundraisers	\$5,560.96
Sunday Breakfast	\$4,513.43
Outreach/BackSnack Fund	\$4,504.67
Yard Sale	\$4,500.23
Parish Organizations	\$3,504.04
Hospitality (Promotions)	\$2,192.38
Rector's Discretionary Fund	\$1,697.21
Other	<u>\$4,279.46</u>
<b>Total</b>	<b>\$268,506.24</b>

## Permanently Restricted 12/31/2022

Columbarium Fund	\$25,515.93
Memorial Garden Fund	\$414.00
Endowment/Foundation	<u>\$717.42</u>
<b>Total</b>	<b>\$26,647.35</b>

## Operating Fund Balance

Beginning Balance 1/1/2022	\$129,219.65
2022 Net Addition	\$17,815.52
Unrealized Loss on Investments	<u>(\$4,097.02)</u>
<b>Ending Balance 12/31/2022</b>	<b>\$142,938.15</b>

## Operating Fund Reconciliation to Unrestricted Cash

Operating Fund balance 12/31/2021	\$142,938.15
Plus: AP/Payroll Taxes Payable	<u>\$1,520.46</u>
<b>Total Unrestricted Cash</b>	<b>\$144,458.61</b>

# ACTUAL 2022 vs BUDGET

	Budget 2022	Actual 2022	Budget 2023
<b>Revenues:</b>			
Loose Offerings	\$20,000	\$20,871	\$20,000
Special Offerings	\$0	\$1,453	\$0
Pledge - current year	\$154,976	\$129,685	\$165,581
Pledge - prior year	\$1,050	\$1,050	\$365
Pledge - prepayment	(\$27,084)	\$19,500	(\$19,500)
Dividend Income	\$1,300	\$2,042	\$2,100
Interest Income	\$200	\$285	\$2,000
Miscellaneous Income	\$200	\$377	\$200
<b>Total Revenues</b>	<b>\$150,642</b>	<b>\$175,263</b>	<b>\$170,746</b>
<b>Expenses:</b>			
Rector's Stipend & Housing	\$68,400	\$51,300	\$68,400
Rector's Insurance (Employee + Spouse)	\$21,348	\$16,011	\$22,344
Rector's Pension	\$12,312	\$9,234	\$12,312
Rector's HSA Contribution	\$0	\$0	\$1,000
Rector's Continuing Education	\$300	\$0	\$300
Supply Clergy - Stipend & Mileage	\$1,102	\$4,416	\$1,372
General Office/Supplies/Postage/Copies/Web Site	\$1,892	\$1,795	\$2,554
Building and Grounds	\$9,250	\$11,271	\$9,900
Utilities (electric, gas, water, trash, phone, internet)	\$8,088	\$8,646	\$9,310
Christian Education	\$650	\$513	\$900
Diocese of West Missouri	\$19,460	\$19,460	\$22,586
Hospitality & Pastoral Care	\$400	\$994	\$600
Insurance	\$6,350	\$6,249	\$6,350
Altar & Liturgical Supplies	\$1,500	\$905	\$1,000
Musicians and Choir	\$10,800	\$8,950	\$10,800
Music Director/Substitute Organist	\$14,198	\$14,098	\$14,198
Music	\$500	\$709	\$700
Finance and Stewardship	\$2,958	\$2,898	\$3,054
<b>Total Expenses</b>	<b>\$179,507</b>	<b>\$157,447</b>	<b>\$187,680</b>
<b>Net Cash Flow</b>	<b>(\$28,865)</b>	<b>\$17,816</b>	<b>(\$16,934)</b>
			<b>\$19,500</b>
			<b>Adjusted Net Cash Flow</b>
			<b>\$2,566</b>

# 2022 MEMORIES



1. Vestry meeting on August 10, 2022. 2. Uplift meal preparation on September 29, 2022. 3. LunchBunch with Bishop Bruce at Café Verona in Independence on October 20, 2022. 4. 2022 Confirmands with Bishop Bruce on September 23, 2022 5. Blessing of the Animals on October 8, 2022. 6. At Biggs' Bonfire October 8, 2022.