

The Episcopal Church of the Resurrection

Blue Springs, Missouri 64015



Traditional Liturgy and Music

2021 Annual Report

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In Loving Memory

Alexis Erin Forrest 1996 - 2021

Paula Jo "Jodie" Kavanaugh 1948 - 2021

Louis Francis "Lucky" Lux 1929 - 2021

Ian "Mac" McIntosh 1930 - 2021

Kathryn Elizabeth Stewart 1951 - 2021

Eternal rest grant unto them, O Lord, and let perpetual light shine upon them. May their souls and the souls of all the faithful departed, through the mercy of God, rest in peace. Amen.



Our Mission

The Church of the Resurrection is a Christian community cultivating a personal relationship with our Lord Jesus Christ, each other, and our neighbors by promoting justice, peace and love through worship, ministry and outreach.

Parish Office

1433 NW R.D. Mize Road
Blue Springs, MO 64015
office@episcopal-bluesprings.org

Clergy

The Rev. David R. Lynch, Rector
rector@episcopal-bluesprings.org

Staff

Vaughn Scarcliff, Organist and Choirmaster

2021 Vestry

Fr. David Lynch, Rector
Bill Carle, Senior Warden
John Biggs, Senior Warden Pro Tem
Les Woodward, Junior Warden
Jim Gilligan, Treasurer
Elaine Marshall, Secretary
Gabe Conn
Tess Garcia
Diane Gerlach
David Henson
Joe Owen
Jan Pahlas

Our Vision

The Episcopal Church of the Resurrection exists to spread God's love into the world. We envision a world in which baptismal vows are made real by the expression of these core values:

We welcome all to join us in worship and ministry

We respect the dignity and unique gifts of every human being.

We seek and serve Christ in all people, loving our neighbors as ourselves

We desire to grow as a community of God's people by reaching out to others

We strive for justice and peace among all people

We desire to be active in the world as witnesses of God's love

We pledge ourselves to compassion and service, supporting one another

ANNUAL MEETING MINUTES

For the Year 2020

January 31, 2021

The meeting (in person and via Zoom technology) was called to order by Senior Warden John Biggs and Father David Lynch at 11:03 a.m. A quorum in accordance with the church bylaws [at least one-fourth of the Average Sunday Attendance recorded in the Parochial Report filed for the most recently filed calendar year] was certified. An opening prayer and remembrance of the faithfully departed, particularly Larry Gresham, Sally Reynolds, Esther Rich, and Cosmo Sprofera, were offered. Pat Carle was elected clerk for the meeting by voice vote. The minutes from the January 19, 2020 Annual Meeting, contained in the Annual Report (SEE ATTACHED) were approved by voice vote following a motion and second. It was reported that calendar year 2020 resulted in no confirmations and one baptism (Sawyer Conn).

Elections

Retiring Vestry members this year are: John Biggs, Arla Simpson, and Jim Whitaker (with Elaine Marshall serving in his stead for part of the year). The following individuals were elected to the Vestry through electronic and mail-in balloting prior to this meeting: Diane Gerlach, Joe Owens, and Jan Pahlus. Other existing Vestry members are Bill Carle, Gabe Conn, Tess Garcia, Jim Gilligan, David Henson, and Les Woodward.

The election of delegates to the Diocesan Convention, Deanery Council, and Clericus Meetings was the next order of business. Fr. David and John Biggs have agreed to be delegates. Two alternates are needed and the congregation was asked to talk to Fr. David if they have an interest. Bill Carle was appointed to the position of senior warden. The Vestry will vote for a junior warden and vestry clerk at its upcoming meeting.

Rector's and Senior and Junior Wardens' Reports (SEE ATTACHED)

The Rector's and both Wardens' Reports are included in the Annual Report. During the meeting, Fr. David thanked the Vestry and congregation for their support this year. He also stated that Renewal Works, a program which concentrates on spirituality, will begin soon. Senior Warden John Biggs thanked the following individuals for their continuing support: Fr. David, Elaine and Jim Gilligan, Bill Carle, Les Woodward, and his wife Joyce. Junior Warden Les Wood-

ward added to his written report that he and others have been doing their best to keep our 50-year-old building in good shape.

Ministry/Committee Reports (SEE ATTACHED)

The reports in the Annual Report stand on their own. A few more volunteers to help in the gardens would be appreciated.

Stewardship Report (SEE ATTACHED)

Treasurer Jim Gilligan reported that stewardship efforts for 2021 resulted in 45 pledges averaging about \$3,400. There were 3 new pledges but 6 dropped pledges. 2021 pledges total \$153,136, a decrease of approximately \$7,700 from 2020. The decrease seems to be both from the impact of COVID19 and the loss of parishioners.

2020 Financial Statements and 2021 Budget (SEE ATTACHED)

The treasurer briefly went through the 2020 financial statements and the 2021 budget. The proposed 2021 budget reflects a full apportionment to the Diocese of \$21,267 but the Diocese has been informed that the parish may not be able to fund that entire budgeted item. A minimum of \$10,000 will be paid. The parish was unable to fully fund its stated apportionment in 2017, 2018, and 2019, but the full amount was paid in 2020. After a motion duly made and seconded and following discussion, the treasurer's report, including the budget, was approved by voice vote.

New Business

A capital campaign to expand the narthex and install a lift is expected in 2021. The junior warden is in the process of getting bids for this expansion and hopes to be able to present plans to the congregation by the end of the first quarter.

There being no further old or new business, the meeting was adjourned at 12:05 p.m. after a closing prayer.

Respectfully submitted,

Pat Carle, Meeting Secretary

RECTOR

The Rev. David R. Lynch +

God is our refuge and strength, an ever-present help in trouble.

Therefore, we will not fear, though the earth give way and the mountains fall into the heart of the sea.

Psalm 46:1–2 (NIV)

The year 2021 was supposed to be the year to recover from the woes of pandemic disease and for our lives and work to find a sense of a new normal. Instead, it has remained a continuation of more virus and more uncertainty in our lives.

I am not a good predictor of the future that “mother nature” has instore for us, but I am certain that we will continue to cope and manage each day. In re-reading my annual report to you for 2020, it would be very easy to copy and paste what is written for year 2021 and modify the sentences to fit what can be said for this past year. But I won’t do that...

We have so much to be grateful for and thankful for as a parish. Our mission work to the community has not faltered, and in fact continues to grow as we strive to meet the needs of the poor, hungry and needy. Being the “Body of Christ” in community is no easy task and Resurrection parish continues to show that we are up to those tasks.

We continue to learn to modify how to do things to reach out to people, how to be church in a pandemic era where face to face fellowship is still difficult. I am very proud of all of us, that we remain an open and very hospitable congregation to newcomers and friends, and that we promote a commonsense approach to dealing with the guidelines set upon us because of the pandemic.

The ability to persevere in tough times is such a testament to faith and goodness. The vestry and I have called upon you all to consider how to maintain a stable and growing stewardship and even contribute to a capital campaign that will provide church building modifications to benefit all people who enter and access our building with much less difficulty. You have not shrunk from the task to make this long-needed building campaign possible.

There is not one person that can be thanked for the state of the church this year, because it has taken the fellowship from many to make possible what has been accomplished. I hope you will take the time to read the reports of all the working ministries whose work has taken many hands to accomplish all the great things this parish is doing.

Our decision to broadcast our services has helped to keep people connected, and in fact it is bringing more people to our virtual and actual doors. The weekly online daily services may not be packed with viewers but provides a consistent following for folks from many local and distant places to services of prayer and teaching.



Looking to this 2022 new year, I am very optimistic that we will find more ways to provide who we are as an Episcopal parish. As the science of medicine and technology continue to help us manage disease and sickness, we will find a new normal. However, “normal” will be constantly changing, we will and can worship and share in fellowship in common ways.

Part of my optimism for this coming year is based on the calling of a provisional bishop in the person of Rt. Rev. Diane Jardine Bruce. She is already molding new paths for supporting parishes in all areas of the diocese. With the influx of new clergy (Deacons and Priests), the dynamic for growth has great promise. If you have not already, please access our parish webpage and Face Book pages (www.episcopal-bluesprings.org) and you will witness to her profound communication and transparency in her Episcopate communication.

Like many of you, Debbie and I have faced great loss in our families from sickness and death over the last two years. We could not manage our daily lives without the support our parish has given us. Resurrection continues to be a holy place to many and a solace for those seeking contemplation and spiritual care. I look forward to our parish growth in this coming year and beyond.

May you all be blessed as you have so blessed me in our ministry together.

Faithfully, Fr. David+

SENIOR WARDEN

Bill Carle

VESTRY STATUS:

The January 31, 2021, Annual Meeting saw Diane Gerlach, Joe Owen and Jan Pahlas elected to serve new terms on the Vestry. Vestry Members completing their 3-year terms in January 2022, include Gabe Conn, Dr. Tess Garcia and David Henson. Returning members include Bill Carle, Jim Gilligan and Les Woodward. Throughout the year, Vestry meetings were attended both in person and via Zoom software.

FELLOWSHIP AND WORSHIP:

Thanks to the Covid-19 pandemic, 2021 was another challenging year for Resurrection. Fellowship opportunities were again limited as mask-wearing and social-distancing became part of the “new normal.” Undeterred, parishioners found new ways to celebrate services and each other. Sunday services were broadcast online via Facebook and YouTube. Weekday services, Holy Week services and funerals were available online as well.

While large gatherings of parishioners were limited, the work of the church continued to be carried out on a daily basis. If you stopped by the church nearly any weekday, you might have seen one or two parishioners weeding the garden, filling BackSnacks for elementary school students or gathering winter clothing for Afghan refugees. Perhaps you saw someone making repairs to the church building, preparing the altar or practicing music for Sunday's service. It is amazing how much gets done around Resurrection even when “nothing is going on.”

Our parish is blessed with many energetic and hard-working volunteers who would welcome your participation. I encourage you to read the following committee reports for a full description of our parish activities and to join in the fun!

PARISH FINANCES:

As detailed elsewhere in this Annual Report, Resurrection Church not only survived the year financially, the church thrived. Encouraging responses from a Feasibility Study in April led to a very successful three-year Capital Campaign Pledge Drive during the summer. Annual pledges to the parish continued to be honored and we ended the year in a strong financial position.

A PERSONAL NOTE:

Because of health issues, I was unable to be physically present at Vestry or leadership meetings the last half of 2021. I can't begin to express my gratitude to John Biggs who, having just relinquished the role of Sr Warden in January 2021, was willing to step up and serve as Sr Warden Pro-Tem. John's experience, attention to detail and hard work was truly a blessing to me and to Resurrection.

JUNIOR WARDEN

Les Woodward

2021 was a quiet year because of covid. Numerous small projects were completed along with the painting of the east stairs. Some things that we were hoping to complete in 2021 will have to carry over into 2022. The church membership is looking forward to 2022 with the narthex addition which will give us new stairs and a wheel chair lift.

When the narthex is completed we will look into installing the playground equipment the church has in storage.

If someone would like to help with any projects in the building or outside the building please contact the junior warden for directions.

ACOLYTES

Lisa Still (Twitty)

The acolyte ministry at Resurrection is a program to be involved in the worship service by assisting clergy during Holy Eucharist and other services. The acolyte team has had a tough year due to COVID restrictions and church families moving away. The team gained 2 new acolytes, James States and Ernie Gerlach, however we lost 4 members. The currently active participants are Jayden, Shea, Brady, Maddison, James, and Ernie. The acolyte team is always looking for individuals to be a part of our worship service.

If interested, please contact Lisa Still (Twitty) or Fr. David for more information.

COMMUNICATIONS

Jim Gilligan

During 2021, Resurrection sent 53 *Weekly e-mails* to parishioners plus 5 *Death Notices*, 10 *Important Reminders* and 5 *Information Announcements*. We maintain an active database of about 180 contacts, 72 of whom are actively engaged, regularly opening the e-mails and clicking on links.

Resurrection's website (www.episcopal-bluesprings.org) is also updated weekly for service times and notices. The website contains a wealth of information including an archive of weekly e-mails, vestry meeting minutes and financial reports. There are also links to Resurrection's official parish calendar where you can look for events and times, the current server schedule and prayer list, plus much more! Check it out!

MUSIC AND CHOIR

Vaughn Scarcliff

The music program at the Church of the Resurrection has remained steadfast despite the pandemic. For most of the year, the choir was reduced to only one singer at the 10:30 am service to sing hymns and provide a meditation at the offertory.

The full choir returned in October 2021, and we added two additional singers at that time. The additional choir members have enabled the music program to have a better ensemble, which has added tremendous depth to our worship and the liturgy of our services.

We are grateful to the many college students and parish members who comprise our choir and the wonderful music they provide to our church. Many hours of hard work go into the preparation of each program by these dedicated individuals.

A special thank you to two of our singers, Nicole Burkhart and Jonathan Muldov, for their contribution to our Christmas Eve services.



PASTORAL CARE

Janeece Buckner

The mission of the Pastoral Care Committee is to be with parishioners in times of sickness and joy, in sorrow or celebration, in a crisis or transition. We pray, listen and share.

Unfortunately, we have not been able to do any visitation due to the pandemic during 2021. We are only utilizing our prayer group for requested prayers/

Members of the congregation may request prayers for by emailing to ecorprayers@att.net. A link is available in the

weekly e-mail newsletter and on the church website, www.episcopal-bluesprings.org. Other ways to request prayers are to call the church at 816-228-4220 or contact any committee member.

If you are interested in our ministry please contact Janeece Buckner or Father David Lynch. Normally we meet quarterly

ALTAR GUILD

Gabe Conn

The Resurrection Altar Guild continues to be a blessed, devoted and active committee. We have a wonderful group of eleven people. They are Janeece, Judy, Diane, Kitty, Beth, Jan, Brenda, Janet, Nancy and Gabe. Elaine Marshall volunteers to maintain the linens.

We are always happy to give information to others who would be interested in this ministry. You can never have too many members.

Our mission is to ensure the Altar is prepared for all church services and celebrations during the year. If special additions are anticipated these are discussed with the Priest and completed.

We have a budget through the Vestry and most of it is spent on the Holy Elements, candles, incense and other requirements. As our church grows so does the need for these items.

Our goal for the upcoming year is to call other people to join our ministry. We work in pairs and there is one on one instruction along with an instructional manual. No one is pressured to serve until completely comfortable with their position.

If you are interested or just curious about what we do just ask any of our members.

HOSPITALITY

Janeece Buckner & Janet Woodward

The Hospitality Committee plans and organizes church social events to promote fellowship between parishioners and visitors. This includes coordinating refreshments for the coffee hour after each service; setting up and decorating the undercroft for church gatherings whenever food is included; and preparing and serving of food for special dinners and luncheons throughout the year.

The 2021 committee was co-chaired by Janeece Buckner and Janet Woodward and included the following people: Joyce Biggs, Kelly Blankenship, Gabe Conn, Dixie Flaigle, Diane Gerlach, Beth Henson, Mary Liddle, Nancy Linthicum, Elaine Marshall, Judy Ramirez, Marilyn Owen, and Brenda Sprofera.

Events organized and coordinated by the Hospitality Committee in 2021 were as follows:

- Refreshments for Sunday Coffee Hour
- Bishop's Visit and Reception
- Back-to-School Ice Cream Social
- Funeral luncheons/receptions for Kathryn Stewart and Jodie Kavanaugh

COVID still managed to curtail some events in 2021, but we're hopeful we'll see more social gatherings in 2022. Thank you to all committee members, as well other parishioners, who helped make each of these events a success. A special thank you to Elaine Gilligan. She's not officially a member of our committee, but always helps whenever or wherever needed.

FINDING FAITH THROUGH FICTION

Elaine Marshall

As a small group, we were able to distance and mask so we started meeting as soon as the church opened. Since the Home School group uses the church on Mondays, we now meet on the third Tuesday at 1:00 PM in the Undercroft.

We continue to cover a wide range of books. This year we ranged from the post-Civil War era

(The Downstairs Girl); the terrible depression/dust bowl years (The Four Winds); World War II (The Kitchen Front & Mistress of the Ritz); some we really enjoyed – and some “not so much.”

All bring to our attention situations/circumstances in peoples' lives that open our eyes to how they reacted to or handled them.

We took December, 2021, off but have scheduled The Last Book Shop in London by Madelin Martin for January and The Guernsey Library & Potato Peel Pie Society (don't you love that title) by Mary Ann Shaffer & Annie Barrows for February.

We are open to all – avid readers as well as anyone whose curiosity is piqued by the title of a book on our schedule. Do come and join us – the more the merrier.

DAUGHTERS OF THE KING

Jan Pahlas

Due to Covid-19 the Daughters of the King have not met on a regular basis. However we have continued to do some of our normal activities.

Three of us were able to attend the fall assembly in Belton, where we took a load of coats for the Afghan refugees. We continue to help collect additional items for them.

We filled Christmas stockings with candy, cocoa popcorn, hats and gloves for the BackSnack children the church serves.

This year we also adopted a family for Christmas and asked the church to assist. The response was overwhelming. A mother and two little girls had a wonderful Christmas.

We also enjoyed a potluck Christmas dinner for our 15 members

We are always looking for new members so contact any DOK member if interested.



EMERGENCY PREPAREDNESS

Rich Conn

This small special team at Resurrection attempts to keep a watchful eye on all areas concerning safety and security. We are the background seldom seen at the church. Keep in mind we are always seeking new volunteers for this type of outreach. Listed below are activities accomplished over the past year.

The usher/ greeter policy for the church was re-written to avoid excluding members of this activity due to hesitations concerning duties.

The safety document for the church was re-written. It is more user friendly and concise concerning issues of safety in the church. It spans all areas concerning personal and group safety when at the church or using the equipment found at the church. When examined several areas were noted to be deficient. These include such things as floor issues, locking of doors and windows and awareness signs for traffic and wet floors. No major structural damage or safety concerns with water, fire or electricity were noted. Those things found as dangerous are being corrected. This document is available in the business office of the church or online.

It was found that we need to identify a person or persons who are willing to address the issue of snow removal for the walks and ramp leading to the church. For those interested in meeting this challenge please contact Rich Conn.

Several churches have contacted me concerning procedures used to re-open their buildings for services and meetings. These questions were discussed, and written materials were sent. I am aware of two churches who have used our plan and are now fully functioning.

The Jackson County fire department made their annual visit and we received a passing grade.

Because we are seeing an increase in number of people who physically attend services at the church and use of the building for classes and other activities, the following areas will be implemented in the next several months.

- CPR and first aid classes.
- Dealing with situations when a fire has been identified in the church or grounds.
- Dealing with wind and storm scenarios.
- Dealing with gathering disturbances.
- Cameras and door security.
- Traffic control during large events at the church

If you have any questions or suggestions, please contact Rich Conn.



BEST CHOICE LABELS

Meg Swant

The Pandemic created a great deficiency in the collection of Best Choice Labels over the last two years. However, we were still able to submit one thousand labels this month and should receive \$30 for our efforts. Keep up the good work – cutting and sharing the labels with the Church. *Please note: Labels need to appear as follows:*

Please make sure that all 13 numbers at the bottom are visible. The labels must be BEST CHOICE. *Always Save are not accepted.* Thank you to everyone who participated in this program.



GARDEN ANGELS

Gabe Conn

We developed this committee in 2018, appropriately named the Garden Angels. It was formed to develop new areas and maintain new and older areas for the garden architecture.

We have an energetic crew to work on the project. Rich, Gabe, Bill, Bob and Brenda. Luckily, we had a great deal of rain this year so watering was an easy task. This year we successfully maintained the plants and groomed the garden beds. We added some of the Easter flowers to add a splash of color.

We look forward to 2022 to see what glorious colors abound and that the fruits of our labors flourish and continue to grace the landscape of our church. A great street presence is as important as a warm welcome at the door.

We will start to formulate the idea of expanding the memorial garden on the west side of the church. We'll move the stone baptismal font to the new area since it will be displaced by the new addition.

We would love to have others help us. Even if you don't know much about plants, there are many other jobs to assist with; especially maintenance.

Suggestions from the parish are always welcome. If you have any thoughts about the garden areas, please speak to any member of the committee.

We hope to see you in the Spring when new projects develop.

OUTREACH

Annie Scott

“Patience is the calm acceptance that things can happen in a different order than the one you had in mind.”

David G. Allen

Flexibility and perseverance have been key components this year. Our church and parishioners are resilient as we have adapted to the changes the continuation of the pandemic has created.

Necessity Pantry – The pantry continues to serve many in need. They, too, have adapted and continued to serve many. The toiletries pantry continues during the pandemic in partnership with the Independence Community Services League food pantry. St. Michaels has obtained some grants to assist the increase of need. Our contributions also help to provide toiletries.

Back Snack – Our Back Snack angels have done an excellent job proceeding with this much needed ministry. Currently, we are serving 34 children at Thomas Ultican on a weekly basis. Many thanks to all those who make this ministry happen. There is someone helping with this Monday through Friday.

Community Service League – Melodie Chrisman and her team of angels have adapted to the ever changing protocols and expectations during the course of the year. Our congregation has been ever present in the calls for assistance including: monetary donations, school supplies, collection of food items throughout the year, gift donations for the Christmas Store (which was held in person this year), and knitted hats, scarves and mittens. When we receive a call from Melodie we get the word out and our parishioners are generous in their efforts to help.

Uplift – Rich, Gabe and crew have done an excellent job in

their effort providing 60 meals to the homeless. We currently are delivering 60 meals once a month. Uplift is always so grateful when we deliver nutritious meals to them. His team of angels have provided not only a hot meal, but fruit and dessert on a monthly basis.

Collecting clothing for Afghan refugees – Kansas City is welcoming approximately 550 Afghan refugees in the coming months. St. Mary Magdalene Episcopal Church is partnering with KC for Refugees to distribute contributions of winter clothing to refugees. Our congregation has donated lots of winter clothing to help those adapting to new lives in the KC area.

We have been the recipient of \$750 from the Jubilee Grant. Many thanks to Elaine Gilligan for her help with this.

Our congregation is generous in so many ways. Each of you have blessed many.



PARISH LIFE

Bill Carle

The Parish Life Committee coordinates and schedules the congregation's social and spiritual activities as well as the use of the church building and grounds. Led by Fr. David, Bill Carle and Elaine Gilligan, this committee met with the leadership of our various parish ministries in January and July of 2021 to set the church calendar and to improve communication and support of our programs.

Precautions surrounding the Coronavirus pandemic altered parish life in numerous ways, but Resurrection's parishioners still managed to celebrate services and fellowship together. Church services were broadcast online via Facebook and YouTube on a regular basis. In-person attendance waxed and waned along with infection rates, the introduction of vaccinations, and the wearing of protective masks. Lenten ecumenical services (without meals) were all held across the street at the First Christian Church and were available both in-person and online.

Parish activities that continued on a limited basis included bingo, game and movie nights along with meetings of the Finding Faith Through Fiction book club, the Ladies' Lunch Bunch and the Daughters of the King. We hosted Girl Scout Troop 3318 two evenings each month. Early in 2021, the youth soccer academy left our fields for more professional practice facilities. In August, Resurrection welcomed Sarah States and her "Growing Hearts and Minds" school on Mondays in our undercroft.

October's activities included the Blessing of the Animals, the annual bonfire at the Biggs' homestead and the Sarah States-organized Trunk-or-Treat event.

Elaine Gilligan and Ron McIntire teamed up to produce an updated parish directory in August. Elaine continued her ministry of conducting follow-up visits (with church mugs in hand!) to folks who had recently visited our church services. The committee maintained an attendance checklist to enable contact tracing of those who joined services in person.

USHERS

John Biggs

Ushers are dedicated parishioners who are often the first persons to be seen by visitors, newcomers and regular parishioners when coming to church. Ushers strive to provide a welcoming and friendly greeting to all entering our church to attend services. Ushers also answer questions, encourage visitors to sign the guest book, distribute worship leaflets, provide a head count of the congregation, bring the sacraments up to the altar, collect the offering, usher parishioners to Holy Communion and tidy the church after the

service has ended. Being an usher is not just a meaningful ministry but a wonderful way to meet other parishioners.

Our 8:00 am usher is Les Woodward. Our 10:30 am ushers are currently Jim & Elaine Gilligan, Ernie & Diane Gerlach, Joe & Marilyn Owen, John & Joyce Biggs and Brenda Sprofera. We would welcome additional members. If you have any interest in joining our group, please notify any of the current ushers.

COLUMBARIUM & MEMORIAL GARDEN

Bill Carle

The Vestry-authorized Columbarium Board consists of five members of the Church. The Senior Warden serves as Chair of the Board while the Rector serves on the Board and appoints the remaining three members (each serving a three-year term). As of this report, members include Father David Lynch, Sr. Warden Bill Carle, Mary Liddle (term through January 2022), Elaine Gilligan (term through January 2023) and John Biggs (term through January 2024). In 2021, one service of inurnment was held for Jodi Kavanaugh.

The purchase of a Right to Inurnment in the columbarium is priced at \$1,500. It is important to note that all funds received from the sale of Rights to Inurnment are separately accounted for and maintained as a restricted account for Columbarium purposes. Twenty of the forty niches have been reserved as of the end of 2021. Parishioners interested in the purchase of a Right to Inurnment should speak with a Board Member.

The Board also oversees the parish outdoor Memorial Gar-

den. A \$350 Interment Fee includes a memorial service for the in-ground burial of cremains, an engraved nameplate on the Memorial Plaque and maintenance as long as the Memorial Garden exists. In 2021, one service for the burial of ashes was held for Kathryn (Kat) Stewart.

2021 Financial Summary

	Columbarium Fund	Memorial Garden Fund
Revenue	\$1,500.00	\$350.00
Expenses	\$229.82	\$0.00
Balance	\$20,478.98	\$560.00

CAPITAL CAMPAIGN

Bill Carle

During their March 10, 2021 meeting, the vestry decided to gauge parishioners' support for raising funds necessary for the expansion and renovation of the church narthex. The proposed project would include the construction of an ADA-compliant stairway and a mechanical lift to ease access between floors. In early April, a Case Statement for the project and a Feasibility Study questionnaire for a proposed three-year capital campaign were mailed to parishioners and friends of the church. These documents were also posted to the parish website and the Case Statement is included with this Annual Report. Results from the study and a discussion of the project were presented to the congregation between services on June 27th. This presentation is also available on the church website.

On July 27th, letters and pledge cards were mailed to all parishioners and friends of the church asking for financial support for a three-year campaign. Pledges may still be made through the parish website.

At their September 15th meeting, after reviewing the status of pledges and diocesan support, the vestry voted to proceed with the bidding of the construction project. In mid-October, letters of appreciation were sent to everyone who made a pledge or contribution to the campaign.

The top priority of your vestry is to protect the financial security of the parish. If needed, we expect to obtain a very low-interest construction loan from the diocese to fund the project using pledges as collateral. Jr Warden Les Woodward will oversee the bidding and construction process.

Capital Campaign Financials as of the end of 2021

- ◇ Pledges received: 40 households pledged a total of \$226,660 over a 3-year period

Revenue in 2021:

- ⇒ \$113,507.62 was given from pledges
- ⇒ \$15,000 Congregational Development Fund grant was approved by the Diocese of West MO
- ⇒ \$20 in Plate Offerings

Expenses incurred during 2021:

- ⇒ None

- ◇ **Balance at end of 2021: \$128,527.62***

* *Treasurer's Note: Capital Campaign contributions are held in the Building Fund*



CAPITAL CAMPAIGN

Pledge Request Letter

July 25, 2021

Dear Parishioners and Friends of the Episcopal Church of the Resurrection,

In April of this year, your vestry sent a Feasibility Survey to all parishioners in order to gauge the level of support for a proposed Capital Campaign to fund an expansion of our narthex (entry hall). Approximately one-half of the households returned the survey.

The proposed project (explained in greater detail in the enclosed Case Statement) would expand the narthex, remove and cover over the current stairway, install a U-shaped stairway and electric lift in the expanded narthex, and add an ADA-compliant outdoor walkway leading from the parking lot to a new lower-level entry in the expanded narthex.

The new stairway would be safer and easier-to-use than the current non-ADA stairway while the lift could be used by anybody wishing to avoid the use of stairs (it's not just for wheelchairs). This would allow easy access between floors without having to go outside during inclement weather. The church would remain open during an expected three-month construction period.

In the April study, parishioners expressed strong confidence in the church leadership to make the right decisions regarding the future of our church. While parishioners expressed concern about the financial risks in funding the project, they also strongly agreed that we need to implement the project sooner rather than later.

Despite strong support for the project, responses to the Feasibility Survey only yielded a total of \$123,000 in soft commitments. The project is expected to cost approximately \$270,000.

The top priority of your vestry is to protect the financial security of the parish. The vestry's comfort level would be to spend no more than \$50,000 from parish savings to fund this project. A low-interest construction loan would be needed to fund the project with pledges used as collateral.

To this end, your vestry has authorized a Capital Campaign Pledge Drive to support the proposed project. Please prayerfully consider what level of financial support you could give this campaign and return the enclosed Pledge Card to the church by Sept 1st. This may be done by mail, in the offertory plate, or placed in the black drop-box at the bottom of the east-entry ramp. A reminder that Capital Campaign Pledges are in addition to (above and beyond) your regular donations to the church.

If returned pledges are insufficient to approach the needed level of financial support, it is likely that the vestry will not approve the loan application or construction. If you have further questions or concerns about this project or campaign, please speak with any Vestry Member.

Thank you,

Bill Carle,

Sr Warden, Episcopal Church of the Resurrection

CAPITAL CAMPAIGN

Case Statement

Why the Episcopal Church of the Resurrection believes it needs to conduct a capital campaign at this time.

Overview

The Episcopal Church of the Resurrection in Blue Springs was organized in 1964. The original church building, comprised solely of the sanctuary, was constructed 56 years ago in 1965. The building was later expanded in 1982 to the east with the addition of the narthex, office and education space. In 2011, Resurrection conducted a three-year capital campaign to renovate the worship space, repave the parking lot and make improvements to the exterior. Additional exterior work was funded with a three-month campaign in the fall of 2015.

The Challenge:

Movement by parishioners between the upper and lower floors of the church is only accessible by a steep, straight stairway. Access to the church building itself is difficult for elderly and handicapped due to numerous steps and a non-ADA compliant ramp into the lower level of the building from the parking lot.

The Proposal:

Expand the current narthex (entry hall) northward by 15 feet and use the new floor space to replace our current stairway with a much safer and easier-to-use ADA-compliant u-shaped stairway while also adding an electric lift to connect the upper and lower levels. A new outdoor ADA-compliant walkway would lead from the parking lot to a new lower-level entry in the expansion.

Expected Benefits of Expansion and Renovation

Easier movement between lower and upper levels:

Relocating and changing the design of the stairway between the first and second levels of the church eliminates a major safety hazard. Currently the top of the stairs is located immediately inside the front door to the church. People often stand in this area, where a bulletin board is located, and there is a high risk of tripping and falling down the stairs. The straight design and steepness of the stairs also makes the stairs difficult to navigate for handicapped and elderly persons creating another fall risk. The new stairway would be U-shaped in design with two landings and less steep for ease of use and safety. This stairway would wrap around a new commercial-grade lift which would connect the lower level with the upper (narthex) level. The lift could be used by those with wheelchairs, walkers, and by any parishioner wishing to avoid stairs altogether.

Increased floor space for fellowship and communications:

The expansion of the narthex would provide additional floor space for fellowship and an attractive view. With the old stairway relocated, Resurrection would acquire an additional 50 square feet of floor space (5' x 10') in the original narthex area. This could be used for fellowship gathering, welcoming and communications materials. It would also remove a hazardous and intimidating stairway from our main entrance.

Easier access from the parking lot to church interior:

An ADA-compliant outdoor walkway would lead from the parking lot to an automatic door on the north side of the newly-constructed expansion. This ramp would be 42 feet long and 6 feet wide with lighting and handrails. It would be a convenient way to enter the church by avoiding all exterior steps and the current steep east-entry ramp in the front of the building (which would remain in place.) To access the upper floor of the church, parishioners could then use the new interior stairway or the new lift located a few feet inside the expansion.

The Process:

Our church's annual operating budget cannot fund the extra costs associated with the proposed project. Therefore, the Vestry is considering a 3-year Capital Campaign to raise money to complete the project. In a capital campaign, parishioners are asked to make extra financial sacrifices in addition to their regular contributions to the church over the length of the Campaign. A low-interest construction loan (likely from the Diocese of Western Missouri) would be obtained using pledges as collateral. The church would be open for worship during the expected three-month construction period.

STEWARDSHIP & FINANCES

Annual Stewardship Campaign Results:

Total Pledges for 2022:	\$154,076
Number of Pledges:	45
Average Pledge:	\$3,424
Number of Pledges that increased	10
Number of Pledges that remained the same	29
Number of Pledges that decreased	4
Number of new Pledges	2
Number of dropped Pledges	3
Net change in # of Pledges from 2021	0
Net change in \$ Pledges from 2021	\$940

2022 Pledges			
Range	Number	Amount	Average
\$1 - \$999	7	\$3,240	\$463
\$1,000 - \$1,999	10	\$13,260	\$1,326
\$2,000 - \$2,999	7	\$16,396	\$2,342
\$3,000 - \$3,999	2	\$7,300	\$3,650
\$4,000 - \$4,999	7	\$31,420	\$4,489
\$5,000 - \$5,999	4	\$22,040	\$5,510
\$6,000 - \$6,999	3	\$19,000	\$6,333
\$7,000 - \$7,999	1	\$7,200	\$7,200
\$8,000 - \$8,999	3	\$25,220	\$8,407
\$9,000 +	1	\$9,000	\$9,000
Total	45	\$154,076	\$3,424

Cash on Hand 12/31/2021

Bank of America Checking Account	\$204,298.39
ACH Payments in Progress	\$2,312.04
Bank of America Savings Account	\$45,667.60
Bank of America Rector's Disc. Fund	\$2,130.55
Stifel Nicolaus Brokerage Account	<u>\$123,694.47</u>
Total	\$378,103.05

Unrestricted/Restricted

Unrestricted	\$150,331.61
Temporarily Restricted	\$206,015.04
Permanently Restricted	<u>\$ 21,756.40</u>
Total	\$378,103.05

Temporarily Restricted 12/31/2021

Building Fund	\$136,110.96
Memorial and Gifts Funds	\$33,284.64
Flower Fund	\$13,663.88
Events and Fundraisers	\$5,520.48
Sunday Breakfast	\$4,534.42
Outreach/BackSnack Fund	\$4,371.90
Hospitality (Promotions)	\$2,192.38
Rector's Discretionary Fund	\$2,130.55
Parish Life (Growth) Committee	\$1,035.61
Other	<u>\$3,170.22</u>
Total	\$206,015.04

Permanently Restricted 12/31/2021

Columbarium Fund	\$20,478.98
Memorial Garden Fund	\$560.00
Endowment/Foundation	<u>\$717.42</u>
Total	\$21,756.40

Operating Fund Balance

Beginning Balance 1/1/2021	\$87,173.74
2021 Net Addition	\$42,045.91
Unrealized Gain on Investments	<u>\$18,830.92</u>
Ending Balance 12/31/2021	\$148,050.57

Operating Fund Reconciliation to Unrestricted Cash

Operating Fund balance 12/31/2021	\$148,050.57
Plus: Payroll Taxes Payable	<u>\$2,281.04</u>
Total Unrestricted Cash	\$150,331.61

ACTUAL 2021 vs BUDGET

	Budget 2021	Actual 2021	Budget 2022
Revenues:			
Loose Offerings	\$18,000	\$18,075	\$20,000
Special Offerings	\$0	\$165	\$0
Pledge - current year	\$153,136	\$157,818	\$154,076
Pledge - prior year	\$0	\$5,217	\$1,050
Pledge - prepayment	\$0	\$27,084	(\$27,084)
Dividend Income	\$115	\$1,283	\$1,300
Interest Income	\$10	\$190	\$200
Miscellaneous Income	\$200	\$115	\$200
Offering Envelopes Income	\$15	\$6	\$0
Total Revenues	\$171,476	\$209,953	\$149,742

Expenses:

Rector's Stipend & Housing	\$68,400	\$68,400	\$68,400
Rector's Insurance (Employee + Spouse)	\$20,196	\$19,800	\$21,348
Rector's Pension	\$12,312	\$12,312	\$12,312
Rector's Continuing Education	\$300	\$0	\$300
Supply Clergy - Stipend & Mileage	\$1,080	\$543	\$1,102
General Office/Supplies/Postage/Copies/Web Site	\$2,821	\$1,960	\$1,892
Building and Grounds	\$13,000	\$6,483	\$9,250
Utilities (electric, gas, water, trash, phone, internet)	\$8,084	\$6,955	\$8,088
Christian Education	\$2,514	\$234	\$650
Diocese of West Missouri	\$21,267	\$21,267	\$19,460
Hospitality & Pastoral Care	\$400	\$401	\$400
Insurance	\$6,050	\$6,068	\$6,350
Altar & Liturgical Supplies	\$1,300	\$1,564	\$1,500
Nursery Care	\$969	\$0	\$0
Musicians and Choir	\$7,500	\$4,650	\$10,800
Music Director/Substitute Organist	\$14,198	\$13,898	\$14,198
Music	\$500	\$746	\$500
Finance and Stewardship	\$2,075	\$2,627	\$2,958
Total Expenses	\$182,966	\$167,907	\$179,507

Net Cash Flow

(\$11,490) \$42,046 (\$29,765)

Offset by Prior Year Pledge Prepayments \$27,084
 Adjusted Net Cash Flow (\$2,681)

2021 MEMORIES



1. Pentecost—High School grads celebrate. 2. Trunk or Treat. 3. Cleaning the altar for Sunday. 4. Altar Guild polishing brass. 5. Blessing of the animals. 6. Annual Meeting held in January, 2021.