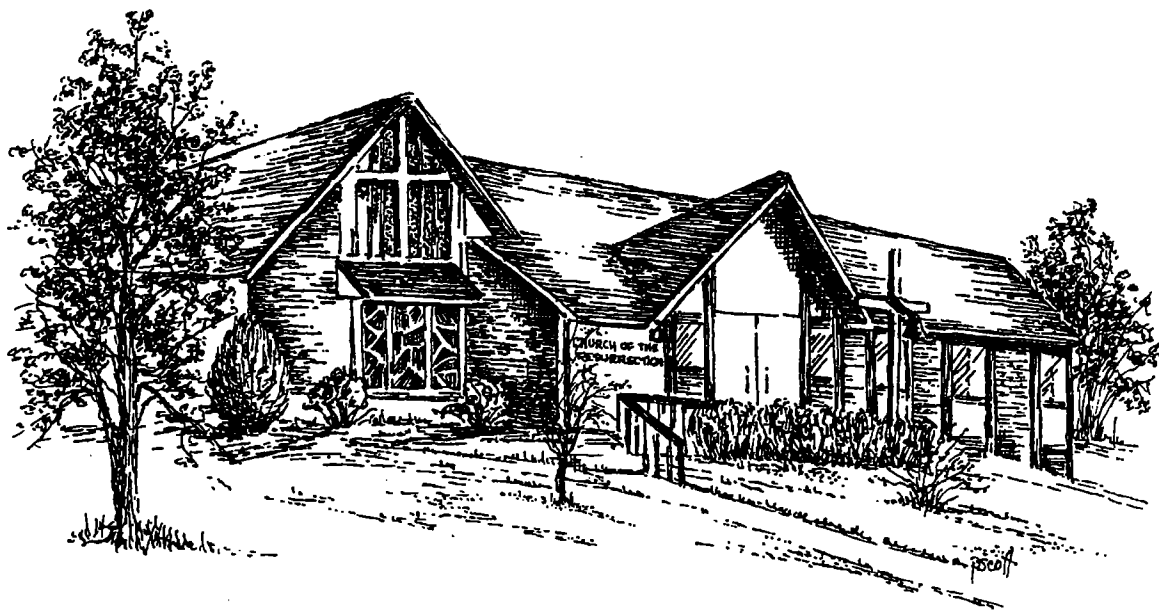


# 2011 Annual Report



The Episcopal Church  
of the Resurrection  
Blue Springs, Missouri

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# Clergy, Staff and Vestry — 2011

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## Clergy and Staff

Rector: The Rev. Ronald D. Keel  
Organist/Choirmaster: Vaughn Scarcliff

## 2011 Wardens, Vestry and Officers

Senior Warden: Bill Carle  
Junior Warden: Ray Lingrel  
Treasurer: Jim Gilligan  
Parish Life Coordinator: Diane Gerlach

Jan Brill  
Jerry Ogilvie  
Lyle Shaver  
Emil Spears  
Les Woodward  
Maura Zumwalt

## Retiring 2011 Vestry Members

Jan Brill  
Emil Spears  
Maura Zumwalt

## 2012 Vestry Candidates presented by the Nominating Committee

Janeece Buckner  
Angella Clarke  
James Townsend

## Delegates to the 2012 Diocesan Convention and Deanery Council

Maura Zumwalt  
Jim Gilligan  
Lyle Shaver

## 2011 Committees

**Building and Grounds:** Responsible for maintaining the church facilities and grounds.

Chair: Rich Conn  
Jr. Warden & Vestry Representative: Ray Lingrel

**Church Growth:** Responsible for welcoming and incorporating visitors, newcomers and lapsed members.

Chair: Elaine Gilligan  
Vestry Representative: Bill Carle

**Christian Education:** Responsible for planning, scheduling and recruiting teachers/leaders to fulfill the Christian Ed. needs of the Parish

Co-Chairs: Diana Trammell and Fr. Ron Keel  
Vestry Representative: Maura Zumwalt

**Community Outreach:** Responsible for identifying, promoting and supporting community outreach organizations or projects of interest to parishioners.

Chair: Emil Spears  
Necessity Pantry: Ina Lewis  
Community Kitchen: Sue Montgomery  
BackSnack Program: Jan Brill  
Vestry Representative: Emil Spears

**Hospitality:** Responsible for scheduling, planning, and hosting all parish meals and receptions.

Chair: Janeece Buckner / James Townsend  
Vestry Representative: Les Woodward

**Pastoral Care:** Responsible for providing and coordinating parishioner support in times of need.

Chair: Nancy Sullivan  
Vestry Representative: Jerry Ogilvie

**Communications:** Responsible for internal and external parish communications.

Chair: Ron McIntire  
Vestry Representative: Jim Gilligan

**Finance & Stewardship:** Responsible for planning, scheduling and implementing annual stewardship activities and administration of the Church's finances.

Chair: Jim Gilligan  
Vestry Representative: Lyle Shaver

**Worship:** Responsible for planning regular and special worship services.

Chair: Fr. Ron Keel  
Vestry Representative: Jan Brill

# Annual Meeting Agenda

## January 22, 2012

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- ◆ Call to Order and Opening Prayer
- ◆ Prayer for the Faithful Departed
- ◆ Declaration of a Quorum (10 members)
- ◆ Appointment of a Clerk
- ◆ Elections and Appointments
- ◆ Senior Warden's Report
- ◆ Ministry Reports by title
- ◆ Stewardship Report
- ◆ Financial Report
- ◆ 2012 Budget
- ◆ Rector's Report
- ◆ Capital Campaign Report
- ◆ Questions, Comments and Discussion
- ◆ Closing and Final Blessing

## Rector's Report

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Last year, at this time ... if you'll recall ... I addressed you as Rector and ask the question: Have we been or are we "successful" as a church? And, then, I pondered aloud if that was even a valid question to ask?

Wondering if "faithfulness" wasn't a more appropriate question? Or, perhaps, "prayerfulness?" And while, as a Christian congregation, we are another year along our journey together, I haven't been able to banish the "success" question. Like it or not, we are a culture which ascribes value and worth based on some definition of success. We all want to be "successful" and to be part of successful groups, teams, and organizations.

We know that in some areas of life, success is pretty easy to measure: did the company make a profit last year? Was a new market developed or a popular new product introduced? Who won the Super Bowl? The World Series? Was a dividend returned to shareholders? All of which is to say that the meaning or measure of any institution's success is bound up with its purpose and why it exists. If it does what it was created to do ... then, that is success and, if not, it is falling short or even failing.

So, as The Episcopal Church of the Resurrection, when we report to the Diocese; when we report to each other at this annual meeting or when we report to the world ... how should we describe "success?"

Well, as always ... we, in our Episcopal tradition ... first and most obviously ... talk about the things that make up our parochial report, mostly quantitative things like income and expenditures, attendance, number of services and the like. These are not inconsequential statistics ... and happily, our numbers for 2011 do represent substantial growth from 2010. Let me share a few with you.

1. Our overall membership continues to increase ... and we are up significantly in our number of baptized members. We added twenty-two persons to our parish membership in 2011 ... 9 adults and 13 youth and children. We are currently 211 members, 174 communicants-in-good standing, and 109 families. Baptisms and Confirmations were higher in 2011 than last year ... as we conducted 12 baptisms ... with Bishop Field Confirming seven and Receiving three during his 2011 visit to our church family.

2. On the financial side, 2011 was an outstanding year. I'm not certain what one 'word' best describes this past year ... for now, I'll leave it as 'outstanding.' You'll recall 2010 as being a challenging year, financially ... as we and our nation adjusted to the most challenging economic period our country had seen in decades. Well, not only, in 2011, did we 'bounce back' in terms of weekly, monthly and annual operating results ... we, in addition, TOGETHER, pledged and committed to \$224,000 in a capital campaign titled, "Praise for our past; Investing in our future."

You will hear more 'detail' about our financial picture in the Senior Warden and Treasurer's report ... but for now, let me quote our current, longest tenured member, Ron McIntire, who at the campaign's close, last May, offered these words: "It was a well organized effort; the involvement of many people and the generous spirit of the congregation ... all resulting in a very successful campaign." I will add, Amen and Thanks be to God.

3. With respect to worship, our average Sunday attendance rose in 2011 to 94 per Sunday. We're gaining each year on that elusive number of 100. Sunday attendance does fluctuate, sometimes dramatically ... and a more steady and consistent worship attendance should, certainly, be our goal. But this year, saw continuing gains in attendance at both the 8:00 and 10:30 am worship services. Attendance highlights this past year include strong attendance during Holy Week, the Easter Vigil, Easter Day, our Christmas celebrations, the Bishop's visit, and the numerous baptisms held during the past year. Bible Study continued weekly in 2011, usually attended by 8-10 folks. A mid week Eucharist, added this year, holds great promise for continued growth in the area of worship.

## Rector's Report *(continued)*

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Those statistics and numbers are what is reported to the Diocese and to the greater Episcopal Church ... but, there's more to the story ... and more to the question, 'have we been successful?'

The written annual report which will be distributed at our Annual meeting (following this worship service) will identify and highlight other vital and important work that is being done here at Resurrection ... in such areas and ministries as Children's Christian education, Music and Choir, Outreach ministries, Communications, Pastoral Care, the Altar Guild, Men's Ministry, Daughters of the King, Buildings & Grounds and Church Growth. I'll not use this space or time to outline all the activities and accomplishments our church family has experienced and shared this past year ... others have done that elsewhere in the written report.

Having said all this, have we answered the question of what church "success" looks like? Surely not. A parish may have a balanced budget, but that doesn't assure that it has fulfilled its mission. A church may have its buildings in good repair, but churches don't exist primarily to maintain buildings, however beautiful. The parish may provide gracious occasions for fellowship, but we are called to be far more than a congenial place to gather.

So, what is the standard of success for this church, or any church? Jesus gives us a straight, simple, but not easy, answer. Teaching his disciples on the night before his death, he says, "I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know you are my disciples, if you have love for one another. Jesus, also, said, Do not let your hearts be troubled .... Peace I leave with you, my peace I give to you."

Notice that Jesus doesn't say "if you feel love, but if you have love;" that is, if you have an awareness of trying to live as we know God intends for us to live; if you are grateful for the gifts God has given you and committed to use them to be all God intends for you to be; if you are as compassionate toward those hungry for bread or acceptance as God has been compassionate to you; if you are able to understand that God accepts you as who you are and live with a confidence that empowers you to make use of your talents and gifts. And then, if you ... if we ... have this love, which comes from God alone ... the question is: are we using it to make peace and harmony in our homes, classrooms, workplaces, our church and community?

So, back to the question: what is the standard for a "successful" church? We have succeeded as a church when we have helped one another grow in love for God, for one another, and for our neighbors ... and, then ... used our love to make peace wherever we find ourselves.

To be sure, this is not a standard which is easy to apply or lends itself to precise measurement. A graph cannot portray how well people love their neighbors or build deeper peace in their communities. However, that doesn't mean it is a meaningless standard. There are visible signs when the people of a church, individually and corporately "have love" and "make peace." There are many ways in which we can bear witness to Jesus' command to love God and make peace with friend and stranger alike. You and I see the evidence. Many, many of those ways are evidenced in our Annual Report and in our common life together.

I conclude with this challenge: let us always be looking for the evidence, and let us commit ourselves to the standard, the vision with which Jesus left us.

Are we successful? Did Church of the Resurrection have a successful year in 2011? The answer is YES! As I consider our parish today, I believe we are living into our Christian life and heritage. May it always be so.

*In Rem+*

## Senior Warden's Report

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The year 2011 has been an active and exciting time for Church of the Resurrection. Sunday attendance steadily increased throughout the year and frequently exceeded 100 people. Our parish had a strong stewardship campaign and the budget ended the year in the black. Our effort to renovate the buildings and grounds was supported by a highly successful capital campaign.

But a healthy church isn't shown just by attendance figures and financial reports but also by the enthusiasm and involvement of the parishioners and by the presence of the church in the surrounding community. I am thankful for the many hard-working and joyful volunteers in our church.

Our outreach efforts continued to pick up steam as we supported the Community Services League through the towel drive and Christmas Store projects. Monthly in-gatherings supported the Necessity Pantry at St. Michael's Church in Independence. The BackSnack volunteers provided an increased number of weekend lunches to the children at Thomas Ultican Elementary School. In May, the city of Joplin was struck by a devastating tornado and our parish partnered with the Diocese to provide school supplies and Christmas gifts. Church of the Resurrection expanded assistance to the Community Kitchen to accommodate the number of parishioners who volunteered for this service.

Opportunities for parish fellowship increased in 2011. Along with the first-Sunday breakfasts and Columbus Day and St Patrick's Day dinners, yoga classes were offered in the church during the spring. A men's group was formed late in the year and met on the third Saturday of each month for discussions and service to the church. A large contingent of members enjoyed the production of "Joseph and the Amazing Technicolor Dreamcoat" at the New Theatre Restaurant. The Vestry held a two-day retreat and the entire church enjoyed Rally Day in September.

The communications team was effective again in 2011. With Ron McIntire as its editor, the monthly "Visions" newsletter kept parishioners informed of church events. Mid-week emails were produced by Jim Gilligan who in addition to serving as our parish treasurer is also our web-master and mid-week email czar. Birthdays and anniversaries were celebrated with cards sent by Debbie Carle and new church directories (both plain and pictorial) were generated by Ron McIntire, Elaine Gilligan and the Growth Committee.

Christian education highlights included numerous Sunday adult forums, the creation of a new library and the strengthening of the Children's Chapel program through the addition of assistant teachers and volunteer aides.

Worship opportunities were expanded with the addition of a mid-week Eucharist on Wednesday evenings. Bible study classes continued to be held on Wednesday afternoons. For six months, Church of the Resurrection was blessed by the presence of newly-ordained Deacon Nila Bishop who was then ordained into the priesthood in early December. Bishop Martin Field visited our parish on May 1st. Once again, Father Ron and several parishioners (and their pets) celebrated the Feast Day of St Francis of Assisi with the Blessing of the Animals in October.

Our parish is indeed blessed with many energetic and willing volunteers. I invite you to read the following committee reports for a full description of our parish activities.

Vestry members are elected to three-year terms. At this year's annual meeting, we will have three members who have completed their terms. I would like to thank Maura Zumwalt, Emil Spears and Jan Brill for their dedication, time and service to our parish.

We will be electing three new Vestry Members at this annual meeting. They will join the following members: Ray Lingrel, Lyle Shaver, Les Woodward, Jerry Ogilvie, Jim Gilligan and Bill Carle.

I look forward to 2012 with great anticipation.

Respectfully submitted,

*Bill Carle*

## Junior Warden's Report

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The 2011 year has brought many changes and activities. With the Capital Campaign in full swing our attention was directed to the front lawn area and the need to do something to ensure we could get and keep an established turf. With the help of Brian and Andy Gravagna who stopped by and did some trenching, I was able to install an irrigation system in the front east portion of the lawn.

With this irrigation system in place, Jan Paulas and I were able to verticut seed and fertilize this area and keep it watered. I am in hope that in the next couple of years all of this effort will produce a lush lawn in the front area of the church.

The Undercroft and hall floors were stripped of old finish and new finish placed by the newly formed mens group.

The interior and exterior of the building was cleaned up both in the spring and fall by volunteers that were interested in keeping the building and grounds in the best shape possible.

Many thanks to all who have helped out over this past year! Without your continued support and efforts I could not possibly be able to accomplish everything.

Respectfully Submitted,

*Ray Lingrel*



## Building & Grounds Committee Report

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The B and G Committee, not unlike many other committees, functions behind the scenes completing tasks as needed throughout the year. Because of willing volunteers with great ideas and many hours of unrecognized work the church and its surrounding area look inviting and safe for our members and those new to our midst.

Recruits are always welcome to aid this tireless group of people! Two or three major projects are scheduled each year with smaller needs meet as they arise. Please consider this mission and contact Rich Conn or Ray Lingrel when the urge hits you work with your hands and hearts for the church.

Respectfully Submitted,

*Rich Conn*



## DOK — Grace Chapter Report

---

There are 10 Chapters of The Order of the Daughters of the King in the Diocese of West Missouri praying, serving and evangelizing!!!

### **Vision Statement**

Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

Grace Chapter installed 2 members, Jodie Kavanaugh & Michelle Hampton, and completed the study session for 1 more member to be installed in early 2012. We also had 1 member, Joan Short, transfer in from another chapter. Our membership has grown to 11 members.

Grace Chapter participated in the fall retreat at Rivendell for the West Missouri DOK chapters.

The chapter members continue to take the altar flowers to people after the service – if there is a known person that you would like flowers to be given to, please contact one of the DOK members and they will be happy to help.

The service projects that were completed this year by the chapter included supporting the Worship Committee with Advent Wreath creation between the services the weeks just before Advent. The group also provided Knit caps and Gloves with a small bag of treats to each of the BackSnack participants for a Christmas.

The Chapter hosted a luncheon for the ladies and their daughters of the church and Deacon Nila spoke about her journey to become a priest.

### **Who We Are**

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. We are an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the Historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches.

If you are interested in becoming a member of the DOK please see one of the members – you can tell who they are as they will be wearing the Cross of the Order.

Respectfully submitted,

*Frances Lingel*

President DOK Grace Chapter



## Choirmaster Report

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2011 at Resurrection Church was another year of growth. The music program of the church has grown and expanded by inviting various performers who share their talents with us in our services. We are especially grateful for our own Phil Clark who is the principal trumpeter for the Kansas City Symphony and his lovely wife Debbie. As you may be aware Debbie is the principal harpist for the symphony and Debbie presents her harp students in recital at Resurrection.

In addition to the guest musicians that have appeared over this past year at Resurrection our singing of hymns and sung responses has increased. There is an old saying, he who sings prays twice. That does not mean that singing to the Lord is reserved for those who can sing, but for everyone. So it does not matter if you have a strong voice or not, the Lord wants to hear us singing his praises.

The Resurrection choir remains steadfast in their work to lead us in the singing of hymns and to present musical offerings that so richly add to our worship service. We welcomed Ronnie Jolley and Justin Richard in 2011 to join our core choir of Gabe and Rich Conn, Joanne Cox, Mary Egger and Jan Pahlas; Lola O'Renick and Pam Winn also join the choir during Christmas and again at Easter. All give of their time and dedication to prepare the music that is used in our services throughout the church year. If you would like to join the choir, please do so even if it is for just Christmas or Easter. I do not believe you will be disappointed in your decision. It is my firm belief that taking part in the service broadens your knowledge and understanding of what it means to be an Episcopalian and will strengthen you in your faith.

I look forward to this new church year with anticipation and excitement.

Blessings,

*Vaughn Scardiff*

## Pastoral Care Report

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A group of six individuals from Resurrection attended a training workshop for Stephen Ministries to explore the possibility of starting a Stephen Ministry at Church of the Resurrection. Discussion followed the training and it was determined to meet after the first of the year and discuss various ways we could strengthen our Pastoral Team. The process is in the beginning stage.

Debbie Carle has been so gracious to continue sending cards of encouragement to members of our parish. Her gift to all members is much appreciated.

We have been blessed by being able to help a couple of families with different needs as 2011 came to a close. We encourage all members to let us know of people in need so we can reach out to them.

I look forward to the coming year in discovering new and effective ways to better serve and care for our loved ones.

*Nancy Sullivan*

# Capital Campaign Report

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The fall of 2010 found the Vestry considering the need for substantial renovations of the parish buildings and grounds. The Vestry decided to engage Church Development Company of Kansas City to conduct a feasibility study to determine the congregation's interest in a capital campaign.

Church Development interviewed 23 parishioners and sixty members completed the written survey. There was strong support for the renovation of the parish sanctuary, parking lot and exterior. Parishioners also suggested the construction of a columbarium and an expansion of the narthex to include a wheelchair lift.

The Vestry decided to hire Church Development to lead us through a successful capital campaign. A three-year campaign was chosen to begin with Commitment Sunday on May 15<sup>th</sup> and to end in time for the church's 50<sup>th</sup> anniversary in 2014.

A goal of \$200,000 in pledges was set. All campaign funds would be in addition to and kept separate from parish operating funds.

In February, Ron and Brenda McIntire and Phil and Kitty Hampton were named Capital Campaign Co-chairs. A Management Committee was created to oversee the operations of the campaign and seven Campaign Teams were formed to carry out the work. More than 50 church members served on campaign committees.

The campaign slogan "Praise for our past; Investing in our future" was chosen. The slogan was incorporated into a colorful logo which graced all campaign literature, banners, newsletters, magnets and brochures. A campaign prayer was written and was recited at Sunday services and campaign-related meetings.

To spread the word on the purpose of the capital campaign and the scope of the projects, the Events Team organized two evening wine and cheese parties, a bingo night, talks between Sunday services, and a St Patrick's Day dinner.

The children and youth of the parish weren't left out of the fun. They collected cans and sold home-made cookies to earn money to donate to the campaign. Cut-out footprints were placed on the downstairs walls representing how much the youth had donated to the campaign. Children also helped the Thanks Team by creating beautiful thank you cards for all parishioners making a pledge.

In April, campaign pledge cards and information packets were mailed to all parishioners. All campaign volunteers and vestry members made commitments in advance of May 15<sup>th</sup>.

Pledges quickly exceeded the original campaign goal and a celebratory picnic was held on June 4<sup>th</sup>. As of the end of 2011, we have 54 pledges totaling \$222,690. Just as impressively, \$96,660 has been donated as of the end of the year.

The success of the capital campaign has allowed the vestry to begin the planning of desired improvements with the help of a local architect and interior designer. On behalf of the Vestry and the Capital Campaign volunteers, I thank all parishioners for their support and enthusiasm in our effort to revitalize our parish building and grounds.

*Submitted by Bill Carle with assistance from Connie Pickett*



## Outreach Report

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The outreach committee meets on the first Sunday of the month at 9:30AM at the church.

We had a very good contribution of Christmas gifts for the Community Services League. Four members helped with the Christmas Store at the Blue Springs Assembly of God Church. Thanks for helping make this a success.

The necessity pantry collection held on the third Sunday of each month has been a big help to St Michaels Episcopal Church in Independence. Thanks to everyone who has donated to this endeavor each month.

The backsnack program for elementary children at Thomas Ultican school is going well thanks to the leadership of Jan Brill. We currently are feeding 45 children. Thanks to all volunteers that assist with cleaning , filling and delivering the backpacks to the school each week.

We are currently providing volunteers on the first and third Mondays of each month to the Community Kitchen. Thanks to all who help make this program a real success.

Respectfully submitted,

*Emil Spears*

## Altar Guild Report

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Altar Guild has continued to be active throughout 2011. We have been busy preparing the altar area for all worship services, including weddings and funerals. Maintaining the communion vessels and linens are an important and integral part of our responsibilities. We were fortunate that Frances Lingrel sewed new linens for our worship and that Janeece Buckner found a person to embroider crosses on them. They are done well and we have been using them a lot.

We had 12 active members during 2011 and have just had 2 new church members volunteer to serve on the Altar guild, Maxine Mefford and Jan Pahlas. We welcome them with opened arms.

These women and many of their spouses, are a dedicated and faithful group. I feel very fortunate to work with them and I believe they feel this is truly a ministry they have been called to serve. Thanks to everyone of them.

If anyone is interested in seeing what we do, just ask any Altar Guild member. We are happy to share our ministry.

Peace,

*Gabe Conn*

## Children's Chapel

---

Our attendance boomed mid-year in 2011 and we were so pleased to see this level of commitment by the families of our youngest parishioners. Our attendance was averaging 12 students on a regular basis. This growth resulted in increased adult involvement. Teaching responsibilities are now shared by three different individuals: Diana Trammell, Jan Brill, and Maura Zumwalt. Also adult helpers were assigned to assist: Debbie & Bill Carle, Jerry Ogilive, and Charlie Reese. This additional help allowed all adults involved with Children's Chapel the opportunity to worship at the 10:30 service on some Sundays throughout the month. In addition, the first Sunday of each month, our older children were encouraged to attend 10:30 service for the opportunity to worship together as a family, to gain an understanding of our worship service, and to have this experience modeled by their parents. Younger children have the option to stay in the Nursery with Samantha Morris. Although our attendance has diminished lately we intend to maintain the increased adult participation and our 1<sup>st</sup> Sunday family worship.

Our weekly materials for the children are obtained through a website that provides a printed copy of the lesson and accompanying bible scriptures and closing prayer. In addition there are coloring pages, puzzles, and supplemental activities provided for each lesson. We download these materials and make copies for each child. The lessons follow our lectionary enabling parents and children to have shared discussions at home. Each Sunday time is allotted for singing and also a time for Prayers of the Children. Our time together closes with a joining of hands as we pass the "Peace of the Lord" around the circle and lastly we recite the Lord's Prayer.

I would recommend that we address the needs of children 10 and older. While the materials discussed above are applicable to our older children, these children seem to feel out of place with the 3-9 yr. olds. Their participation within the group is minimal perhaps because their needs are not being met in this setting. It may be time to discuss the formation of an older class and determining if we have adults willing to become involved with this group of children.

We pray that our previous attendance will resume and continue to grow and flourish in 2012. We also pray that each child entrusted to our care each Sunday will experience a special fellowship with their peers, and will have opportunities to learn about the loving presence of God in their lives.

We thank our congregation for their continued support of our children.

Thanks be to God,

*Diana Trammell*

## Church Growth Committee

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The Growth Committee continues to welcome local visitors with the home delivery of a church mug filled with candy/hot chocolate mix including church info and a note thanking them for visiting. We are pleased that 90% of the people to whom mugs were delivered in 2011 have returned to worship multiple times and are being integrated into our church family.

We appreciate Debbie Carle's work in keeping the Birthday and Anniversaries list up-to-date and sending cards on each member's "special day". Partnering with Ron McIntire from the Communications Committee, the parish directory is updated twice annually.

We are anxiously awaiting the delivery of our Church Pictorial Directory that will feature biographies on those photographed. Over 70 portrait sittings were taken and each received the value of a free portrait and will receive a complimentary directory. The church will also receive updated brochures and a supply of postcards featuring our church.

In October, we rallied the women of the church to attend the St. John LaLande Women's Retreat facilitated by Annie Ogilvie. Resurrection was well represented at the event.

Dinner Go Round groups have completed for 2011 and new groups have been established for 2012. We encourage each group to invite an additional couple to incorporate newer members or those not as familiar. This should make each gathering refreshing and fun!

Church Growth is everyone's responsibility. Survey after survey reveals that most people join a church because they were invited to attend by a member. We are not afraid to tell others about a good restaurant, a great movie, or a new vacation spot. Let us work to become more active in inviting others to come to church with us. It may turn out to be a life-changing experience---ours and theirs....

We are always open to new ideas and suggestions. We encourage anyone interested in being a part of our committee to join us in 2012.

Respectfully submitted,

*Elaine Gilligan*

## Friends of the Pancake

---

The F.O.P. had another outstanding year of preparing the first Sunday of the month breakfast and Shrove Tuesday Pancake Supper. The proceeds from the Sunday breakfast go to keep supplies for the kitchen and coffee hour. All of the plates, bowls, plastic ware, paper towels, napkins, salt and pepper, cups, coffee, coffee creamer, sugar and filters are purchased from the proceeds. This year the proceeds from the Shrove Tuesday Pancake Supper went to the Capital Campaign.

Many thanks to the ever stable crew of the F.O.P, Rich Conn, Steve Flaigle, Cosmo Sprofera, and the others who have come in from time to time to help out. Without this support we would not be able to have this monthly gathering of the two services for breakfast and fellowship.

If you would like to become a member of the F.O.P. please see any of the above mentioned people or myself. If you do not want to get up early and come in and cook maybe you could help by relieving those who do come in early and clean up so they can go to their other commitments.

Respectfully Submitted,

*Ray Lingel*

# Hospitality Committee

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MEMBERS:

Janece Buckner (Chairman)  
Sandy Arnold  
Malorie Burchett  
Pat Garnett  
Diane Gerlach  
Alex Goyer  
Jodie Kavanaugh

Grace Shaver  
Terri Smith  
Linda Spray  
Brenda Sprofera  
James Townsend  
Janet Woodward  
Les Woodward (Vestry Liaison)

JANUARY: Chili Cookoff/Annual Meeting  
FEBRUARY: Valentine Cookies/Beverages  
MARCH: Ecumenical Lenten Dinner  
APRIL: Easter Vigil and Easter Sunday Refreshments  
MAY: Bishop's Visit/Potluck  
JULY: July 4<sup>th</sup> Cookout  
SEPTEMBER: Bishop's Visit/Potluck  
NOVEMBER: Ecumenical Thanksgiving/Dessert & Coffee  
DECEMBER: Nila Bishop Reception/ Cake and Punch  
JoAnn Allinder's Memorial Luncheon  
Christmas Eve 5:30 Service/Cookies & Coffee  
Christmas Eve 9:30 Service/ Cheese & Crackers & Finger Foods

Our committee oversees events where food and fellowship is needed. This includes set-up of the room, decorations, beverages and food. During the events we make sure the food and beverage are replenished. After the events we clean up. I feel the food is merely a vessel that brings us all together for the fellowship that ensues. I would like to add that every member of my committee works hard to make sure all events are memorable. A big thanks to Hospitality members; it has been a privilege to serve as the Hospitality Chairman.

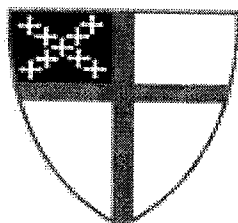
Respectfully submitted,

*Janece Buckner*

# Stewardship Committee Report

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## Campaign Results for the year 2012



Episcopal Church of the Resurrection  
Blue Springs, Missouri

Stewardship Update

1/21/2012

<b>Total Pledges:</b>	<b>\$137,671</b>
<b>Count:</b>	<b>60</b>
<b>Average Pledge:</b>	<b>\$2,295</b>
<b>Median Pledge:</b>	<b>\$1,300</b>

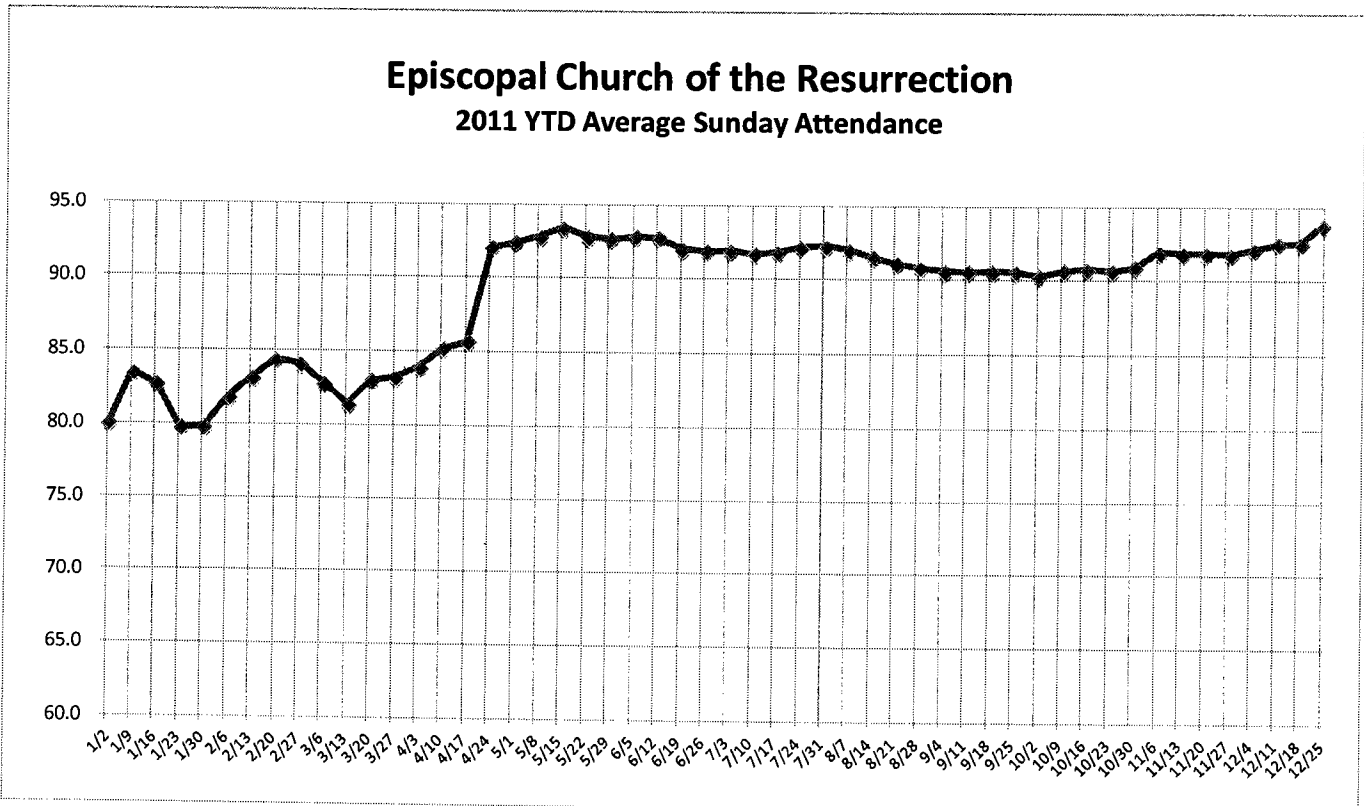
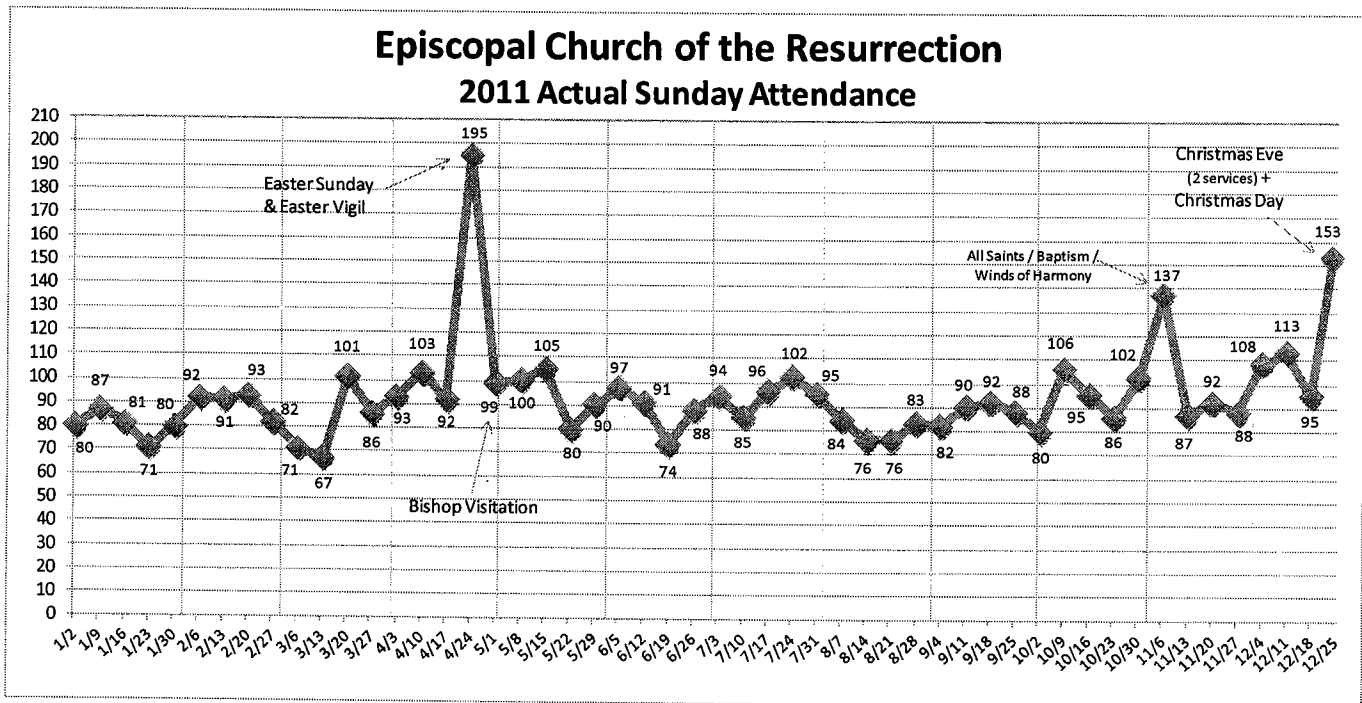
<b>Number of Pledges Increasing:</b>	<b>16</b>	<b>27%</b>
<b>Number of Pledges Maintaining:</b>	<b>32</b>	<b>53%</b>
<b>Number of Pledges Decreasing:</b>	<b>6</b>	<b>10%</b>
<b>Number of New Pledges:</b>	<b>6</b>	<b>10%</b>
<b>Total Pledges:</b>	<b>60</b>	

<b>Number of Drops:</b>	<b>6</b>
<b>\$ Drops:</b>	<b>\$8,892</b>

<b>\$ Increase:</b>	<b>\$3,420</b>
<b>\$ Decrease:</b>	<b>\$5,235</b>
<b>Net Increase (Decrease)</b>	<b>(\$1,815)</b>

**New Pledges: \$6,680**

# 2011 Attendance



# Appendix

**2011 Financial Report**

**and**

**2012 Budget**

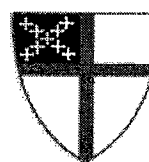
Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	MTD Actual (Last Year)	YTD Actual (Last Year)
<b>Revenues</b>								
<b>Plate Offerings</b>								
4-150-012 - Loose Offerings	\$238.00	\$10,241.59	\$11,000.00	93.11 %	\$11,000.00	93.11 %	\$2,996.29	\$15,338.36
4-150-013 - Easter	\$0.00	\$818.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$718.00
4-150-014 - Special Offerings	\$0.00	\$326.00	\$1,500.00	21.73 %	\$1,500.00	21.73 %	\$0.00	\$81.00
4-150-015 - Christmas	\$649.83	\$649.83	\$0.00	0.00 %	\$0.00	0.00 %	\$722.57	\$722.57
4-150-017 - 2010 \$5,000 Special Appeal	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$3,155.00
<b>Total Plate Offerings</b>	<b>\$887.83</b>	<b>\$12,035.42</b>	<b>\$12,500.00</b>	<b>96.28 %</b>	<b>\$12,500.00</b>	<b>96.28 %</b>	<b>\$3,718.86</b>	<b>\$20,014.93</b>
<b>Pledge Offerings</b>								
4-150-008 - Pledge - prepayment	\$5,000.00	\$7,000.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$0.00
4-150-009 - Pledge - prior year	\$100.00	\$2,270.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$100.00
4-150-010 - Pledge - current year	\$8,809.00	\$134,360.00	\$141,000.00	95.29 %	\$141,000.00	95.29 %	\$10,113.60	\$121,251.30
<b>Total Pledge Offerings</b>	<b>\$13,909.00</b>	<b>\$143,630.00</b>	<b>\$141,000.00</b>	<b>101.87 %</b>	<b>\$141,000.00</b>	<b>101.87 %</b>	<b>\$10,113.60</b>	<b>\$121,351.30</b>
<b>Other Operating Income</b>								
4-150-022 - Diocesan Grants	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$1,819.01
4-150-023 - Interest Income	\$0.38	\$4.60	\$6.00	76.67 %	\$6.00	76.67 %	\$0.39	\$4.61
4-150-026 - Miscellaneous Income	\$124.00	\$212.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$340.00
4-150-028 - Offering Envelopes Income	\$0.00	\$15.00	\$30.00	50.00 %	\$30.00	50.00 %	\$0.00	\$19.00
<b>Total Other Operating Income</b>	<b>\$124.38</b>	<b>\$231.60</b>	<b>\$36.00</b>	<b>643.33 %</b>	<b>\$36.00</b>	<b>643.33 %</b>	<b>\$0.39</b>	<b>\$2,182.62</b>
<b>Total Revenues</b>	<b>\$14,921.21</b>	<b>\$155,897.02</b>	<b>\$153,536.00</b>	<b>101.54 %</b>	<b>\$153,536.00</b>	<b>101.54 %</b>	<b>\$13,832.85</b>	<b>\$143,548.85</b>
<b>Expenses</b>								
<b>Administration</b>								
<b>Clergy Compensation</b>								
5-150-100 - Rector's Stipend	\$1,000.00	\$12,000.00	\$12,000.00	100.00 %	\$12,000.00	100.00 %	\$1,000.00	\$12,000.00
5-150-101 - Rector's Housing Allowance	\$3,685.50	\$44,226.00	\$44,226.00	100.00 %	\$44,226.00	100.00 %	\$3,515.84	\$43,757.08
5-150-102 - Rector's Medical Insurance	\$756.00	\$9,072.00	\$9,072.00	100.00 %	\$9,072.00	100.00 %	\$0.00	\$8,520.00
5-150-103 - Rector's Expense Allowance	\$356.66	\$4,279.92	\$4,280.00	100.00 %	\$4,280.00	100.00 %	\$356.66	\$4,279.92
5-150-104 - Rector's Pension Expense	\$0.00	\$10,120.68	\$10,121.00	100.00 %	\$10,121.00	100.00 %	\$0.00	\$10,036.32
5-150-112 - Clergy Continuing Education	\$0.00	\$250.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$200.00
5-150-114 - Rector's Dental Insurance	\$53.00	\$636.00	\$636.00	100.00 %	\$636.00	100.00 %	\$0.00	\$204.00
<b>Total Clergy Compensation</b>	<b>\$5,851.16</b>	<b>\$80,584.60</b>	<b>\$80,335.00</b>	<b>100.31 %</b>	<b>\$80,335.00</b>	<b>100.31 %</b>	<b>\$4,872.50</b>	<b>\$78,997.32</b>
<b>Supply Clergy</b>								
5-150-110 - Supply Clergy - stipend	\$0.00	\$300.00	\$900.00	33.33 %	\$900.00	33.33 %	\$0.00	\$450.00
5-150-111 - Supply Clergy - mileage	\$0.00	\$69.36	\$180.00	38.53 %	\$180.00	38.53 %	\$0.00	\$102.00
<b>Total Supply Clergy</b>	<b>\$0.00</b>	<b>\$369.36</b>	<b>\$1,080.00</b>	<b>34.20 %</b>	<b>\$1,080.00</b>	<b>34.20 %</b>	<b>\$0.00</b>	<b>\$552.00</b>
<b>Admin &amp; General Expense</b>								
5-150-120 - Secretarial Wage Expense	\$218.75	\$1,550.00	\$1,200.00	129.17 %	\$1,200.00	129.17 %	\$100.00	\$675.00
5-150-130 - Convention Expense	\$275.00	\$375.00	\$300.00	125.00 %	\$300.00	125.00 %	\$0.00	\$240.00
5-150-140 - General Office Expense	\$355.83	\$673.80	\$500.00	134.76 %	\$500.00	134.76 %	\$0.00	\$470.33
5-150-142 - Office Supplies	\$0.00	\$86.50	\$250.00	34.60 %	\$250.00	34.60 %	\$120.00	\$249.60
5-150-143 - Contracted Copying Expense	\$0.00	\$1,000.00	\$250.00	400.00 %	\$250.00	400.00 %	\$0.00	\$577.26
5-150-150 - Postage Expense	\$88.88	\$112.08	\$100.00	112.08 %	\$100.00	112.08 %	\$0.00	\$22.00
<b>Total Admin &amp; General Expense</b>	<b>\$938.46</b>	<b>\$3,797.38</b>	<b>\$2,600.00</b>	<b>146.05 %</b>	<b>\$2,600.00</b>	<b>146.05 %</b>	<b>\$220.00</b>	<b>\$2,234.19</b>
<b>Building &amp; Grounds Expense</b>								
5-150-445 - Bldg Repair and Maint (minor)	\$0.00	\$89.75	\$500.00	17.95 %	\$500.00	17.95 %	\$90.00	\$90.00
5-150-446 - Bldg Repair and Maint (major)	\$450.00	\$718.00	\$1,000.00	71.80 %	\$1,000.00	71.80 %	\$0.00	\$450.00
5-150-447 - Grounds and Parking Lot Expense	\$290.00	\$4,648.89	\$4,000.00	116.22 %	\$4,000.00	116.22 %	\$0.00	\$3,640.07

Episcopal Church of the Resurrection  
2011 - Revenues & Expenses  
January to December 2011

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	MTD Actual (Last Year)	YTD Actual (Last Year)
<b>Total Building &amp; Grounds Expense</b>	\$740.00	\$5,456.64	\$5,500.00	99.21 %	\$5,500.00	99.21 %	\$90.00	\$4,180.07
<b>Utilities Expense</b>	\$306.51	\$4,635.88	\$4,800.00	96.58 %	\$4,800.00	96.58 %	\$248.04	\$4,385.09
5-150-416 - Electric Expense	\$228.85	\$2,519.70	\$3,200.00	78.74 %	\$3,200.00	78.74 %	\$169.04	\$2,577.64
5-150-417 - Gas Expense	\$33.24	\$470.79	\$420.00	112.09 %	\$420.00	112.09 %	\$56.66	\$401.70
5-150-418 - Water Expense	\$0.00	\$240.00	\$240.00	100.00 %	\$240.00	100.00 %	\$20.00	\$678.71
5-150-419 - Trash Expense	\$44.51	\$601.46	\$660.00	91.13 %	\$660.00	91.13 %	\$0.00	\$628.49
5-150-420 - Telephone Expense - local	\$3.55	\$49.79	\$96.00	51.86 %	\$96.00	51.86 %	\$0.00	\$84.59
5-150-421 - Telephone Expense - long distance	\$35.00	\$385.00	\$360.00	106.94 %	\$360.00	106.94 %	\$0.00	\$360.00
5-150-422 - Internet Service (DSL)	\$651.66	\$8,902.62	\$9,776.00	91.07 %	\$9,776.00	91.07 %	\$493.74	\$9,116.22
<b>Total Utilities Expense</b>	\$8,181.28	\$99,291.00	\$99,291.00	99.82 %	\$99,291.00	99.82 %	\$5,676.24	\$95,079.80
<b>Christian Education</b>	\$63.70	\$573.07	\$250.00	229.23 %	\$250.00	229.23 %	\$110.00	\$330.00
5-150-205 - Adult Education Expense	\$8.90	\$58.95	\$250.00	23.58 %	\$250.00	23.58 %	\$0.00	\$70.43
5-150-206 - Church School Expense	\$0.00	\$0.00	\$150.00	0.00 %	\$150.00	0.00 %	\$0.00	\$258.11
5-150-207 - Book Expense	\$0.00	\$129.60	\$150.00	86.40 %	\$150.00	86.40 %	\$0.00	\$122.40
5-150-208 - Tract Rack / Day-by-Day Expense	\$72.60	\$761.62	\$800.00	95.20 %	\$800.00	95.20 %	\$110.00	\$780.94
<b>Total Christian Education</b>	\$1,865.99	\$22,391.88	\$22,392.00	100.00 %	\$22,392.00	100.00 %	\$1,668.53	\$20,022.36
<b>Evangelism</b>	\$0.00	\$0.00	\$410.00	0.00 %	\$410.00	0.00 %	\$0.00	\$402.00
5-150-310 - Apportionment Expense	\$0.00	\$0.00	\$410.00	0.00 %	\$410.00	0.00 %	\$0.00	\$402.00
5-150-326 - Yellow Pages advertising	\$1,865.99	\$22,391.88	\$22,802.00	98.20 %	\$22,802.00	98.20 %	\$1,668.53	\$20,424.36
<b>Total Evangelism</b>	\$500.00	\$5,200.00	\$5,200.00	100.00 %	\$5,200.00	100.00 %	\$500.00	\$5,200.00
<b>Parish Life / Hospitality</b>	\$0.00	\$279.45	\$300.00	93.15 %	\$300.00	93.15 %	\$0.00	\$233.42
5-150-415 - Sexton/Cleaning Expense	\$0.00	\$0.00	\$150.00	0.00 %	\$150.00	0.00 %	\$0.00	\$0.00
5-150-425 - Hospitality Expense	\$1,296.77	\$5,988.29	\$6,200.00	96.59 %	\$6,200.00	96.59 %	\$1,303.05	\$6,075.35
5-150-430 - Pastoral Care/Flowers	\$0.00	\$776.00	\$700.00	110.86 %	\$700.00	110.86 %	\$0.00	\$668.00
<b>Insurance Expense</b>	\$1,296.77	\$6,764.29	\$6,900.00	98.03 %	\$6,900.00	98.03 %	\$1,303.05	\$6,743.35
5-150-440 - Property & Casualty Insurance	\$1,796.77	\$12,243.74	\$12,550.00	97.56 %	\$12,550.00	97.56 %	\$1,803.05	\$12,176.77
5-150-442 - Workers Comp Insurance	\$195.55	\$1,185.34	\$800.00	148.17 %	\$800.00	148.17 %	\$247.60	\$823.35
<b>Total Insurance Expense</b>	\$36.50	\$448.44	\$100.00	448.44 %	\$100.00	448.44 %	\$0.00	\$415.71
<b>Total Parish Life / Hospitality</b>	\$185.00	\$1,314.10	\$1,500.00	87.61 %	\$1,500.00	87.61 %	\$120.00	\$254.00
5-150-515 - Altar Supply Expense	\$0.00	\$55.82	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$1,465.00
5-150-516 - Liturgical Supply Expense	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$42.10
5-150-517 - Bulletin Printing Expense	\$100.00	\$200.00	\$300.00	66.67 %	\$300.00	66.67 %	\$0.00	\$350.00
5-150-523 - Nursery Expense	\$0.00	\$100.00	\$300.00	33.33 %	\$300.00	33.33 %	\$0.00	\$200.00
5-150-524 - Acolyte Expense	\$1,011.92	\$12,649.00	\$13,155.00	96.15 %	\$13,155.00	96.15 %	\$1,011.92	\$12,649.00
<b>Music</b>	\$0.00	\$921.97	\$300.00	307.32 %	\$300.00	307.32 %	\$0.00	\$316.49
5-150-518 - Musician Expense	\$1,111.92	\$13,870.97	\$14,055.00	98.69 %	\$14,055.00	98.69 %	\$1,011.92	\$13,515.49
5-150-519 - Substitute Organist Expense	\$1,528.97	\$16,874.67	\$16,455.00	102.55 %	\$16,455.00	102.55 %	\$1,379.52	\$16,515.65
5-150-520 - Music Director Wages	\$84.87	\$124.87	\$50.00	249.74 %	\$50.00	249.74 %	\$0.00	\$0.00
5-150-521 - Music Expense	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$0.00
<b>Total Music</b>	\$1,111.92	\$13,870.97	\$14,055.00	98.69 %	\$14,055.00	98.69 %	\$1,011.92	\$13,515.49
<b>Total Prayer &amp; Worship</b>	\$1,528.97	\$16,874.67	\$16,455.00	102.55 %	\$16,455.00	102.55 %	\$1,379.52	\$16,515.65
5-150-611 - Stewardship Expense	\$84.87	\$124.87	\$50.00	249.74 %	\$50.00	249.74 %	\$0.00	\$0.00
<b>Treasurer Expense</b>	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$0.00

Episcopal Church of the Resurrection  
2011 - Revenues & Expenses  
January to December 2011

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	MTD Actual (Last Year)	YTD Actual (Last Year)
5-150-612 - Treasurer Expense	\$0.00	\$0.00	\$50.00	0.00 %	\$50.00	0.00 %	\$0.00	\$0.00
5-150-613 - Offering Envelope Expense	\$0.00	\$80.07	\$80.00	100.09 %	\$80.00	100.09 %	\$0.00	\$79.56
5-150-614 - Bank Fees	\$1.00	\$29.00	\$12.00	241.67 %	\$12.00	241.67 %	\$1.00	\$12.00
5-150-615 - Printed Check Expense	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	0.00 %	\$0.00	\$145.54
5-150-616 - ACS Software Maintenance	\$112.00	\$1,344.00	\$1,344.00	100.00 %	\$1,344.00	100.00 %	\$106.00	\$1,272.00
<b>Total Treasurer Expense</b>	<b>\$113.00</b>	<b>\$1,453.07</b>	<b>\$1,486.00</b>	<b>97.78 %</b>	<b>\$1,486.00</b>	<b>97.78 %</b>	<b>\$107.00</b>	<b>\$1,509.10</b>
<b>Total Stewardship</b>	<b>\$197.87</b>	<b>\$1,577.94</b>	<b>\$1,536.00</b>	<b>102.73 %</b>	<b>\$1,536.00</b>	<b>102.73 %</b>	<b>\$107.00</b>	<b>\$1,509.10</b>
<b>Total Expenses</b>	<b>\$13,643.48</b>	<b>\$152,960.45</b>	<b>\$153,434.00</b>	<b>99.69 %</b>	<b>\$153,434.00</b>	<b>99.69 %</b>	<b>\$10,744.34</b>	<b>\$146,486.62</b>
<b>Net Total</b>	<b>\$1,277.73</b>	<b>\$2,936.57</b>	<b>\$102.00</b>	<b>2878.99 %</b>	<b>\$102.00</b>	<b>2878.99 %</b>	<b>\$3,088.51</b>	<b>(\$2,937.77)</b>



**Episcopal Church of the Resurrection  
Blue Springs, Missouri  
2012 Budget**

<u>Acct Description</u>	<u>Budget</u>	<u>Actual</u>	
	<u>2011</u>	<u>2011</u>	<u>2012</u>
<b>Revenues:</b>			
4-150-012 Loose Offerings	\$11,000	\$10,242	\$15,000
4-150-014 Special Offerings	\$1,500	\$1,794	\$2,500
4-150-010 Pledge - current year	\$141,000	\$134,360	\$137,000
4-150-009 Pledge - prior year	\$0	\$2,270	\$0
4-150-008 Pledge - prepayment	\$0	\$7,000	\$0
4-150-017 Interest Income	\$6	\$5	\$0
4-150-999 Miscellaneous Income	\$0	\$212	\$0
4-150-026 Offering Envelopes Income	\$30	\$15	\$25
4-150-028 <b>Total Revenues</b>	<b>\$153,536</b>	<b>\$155,897</b>	<b>\$154,525</b>
<b>Expenses:</b>			
5-150-100 Rector's Stipend	\$12,000	\$12,000	\$12,000
5-150-101 Rector's Housing Allowance	\$44,226	\$44,226	\$46,327
5-150-102 Rector's Medical Insurance (Employee only)	\$9,072	\$9,072	\$9,552
5-150-114 Rector's Dental Insurance (Employee only)	\$636	\$636	\$672
5-150-104 Rector's Pension Expense	\$10,121	\$10,121	\$10,499
5-150-103 Rector's Expense Reimbursement	\$4,280	\$4,280	\$4,280
5-150-112 Clergy - Continuing Education	\$0	\$250	\$0
5-150-110 Supply Clergy - stipend	\$900	\$300	\$600
5-150-111 Supply Clergy - mileage	\$180	\$69	\$180
5-150-120 Secretarial Wage Expense	\$1,200	\$1,550	\$1,200
5-150-130 Convention Expense	\$300	\$375	\$300
5-150-140 General Office Expense	\$500	\$674	\$500
5-150-142 Office Supplies	\$250	\$87	\$100
5-150-143 Contracted Copying Expense	\$250	\$1,000	\$1,000
5-150-150 Postage Expense	\$100	\$112	\$100
5-150-445 Bldg Repair and Maint (minor)	\$500	\$90	\$500
5-150-446 Bldg Repair and Maint (major)	\$1,000	\$718	\$750
5-150-447 Grounds and Parking Lot Expense	\$4,000	\$4,649	\$4,000
5-150-416 Electric Expense	\$4,800	\$4,636	\$4,600
5-150-417 Gas Expense	\$3,200	\$2,520	\$2,700
5-150-418 Water Expense	\$420	\$471	\$450
5-150-419 Trash Expense	\$240	\$240	\$240
5-150-420 Telephone Expense - local	\$660	\$601	\$660
5-150-421 Telephone Expense - long distance	\$96	\$50	\$50
5-150-422 Telephone Expense - internet	\$360	\$385	\$360
5-150-205 Adult Education Expense	\$250	\$573	\$250
5-150-206 Church School Expense	\$250	\$59	\$250
5-150-207 Book Expense	\$150	\$0	\$0
5-150-208 Tract Rack / Day-by-Day Expense	\$150	\$130	\$150
5-150-310 Apportionment Expense	\$22,392	\$22,392	\$21,784
5-150-326 Yellow Pages advertising	\$410	\$0	\$0
5-150-415 Sexton/Cleaning Expense	\$5,200	\$5,200	\$5,200
5-150-425 Hospitality Expense	\$300	\$279	\$300
5-150-430 Pastoral Care/Flowers	\$150	\$0	\$100
5-150-440 Property & Casualty Insurance	\$6,200	\$5,988	\$6,100
5-150-442 Workers Comp Insurance	\$700	\$776	\$700
5-150-515 Altar Supply Expense	\$800	\$1,185	\$800
5-150-516 Liturgical Supply Expense	\$100	\$448	\$100
5-150-523 Nursery Expense	\$1,500	\$1,314	\$1,500
5-150-518 Musician Expense	\$300	\$200	\$300
5-150-519 Substitute Organist Expense	\$300	\$100	\$300
5-150-520 Music Director Wages	\$13,155	\$12,649	\$13,155
5-150-521 Music Expense - Organ Expense	\$300	\$922	\$300
5-150-524 Acolyte Expense	\$0	\$56	\$0
5-150-611 Stewardship Expense	\$50	\$125	\$50
5-150-612 Treasurer Expense	\$50	\$0	\$50
5-150-613 Offering Envelope Expense	\$80	\$80	\$80
5-150-614 Bank Fees	\$12	\$29	\$12
5-150-616 ACS Software Maintenance	\$1,344	\$1,344	\$1,380
<b>Total Expenses</b>	<b>\$153,434</b>	<b>\$152,960</b>	<b>\$154,481</b>
<b>Net Cash Flow</b>	<b>\$102</b>	<b>\$2,937</b>	<b>\$44</b>